

# THE BUILDING TRADESMAN



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## SHORT CUTS



### Kellogg's strikers continue to picket

Talks between striking Kellogg's workers and management re-started for a second time on Nov. 22, as the two sides make another attempt at ending the strike, which began Oct. 5. Meanwhile, Kellogg's has vowed to start hiring replacement workers.

The negotiations re-started after a union negotiating committee rejected the company's final offer on Nov. 11, saying it "was filled with conditions and terms as to what was acceptable to Kellogg's" but "are unacceptable to our members."

About 1,400 members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union in Battle Creek and four other states have been on strike.

Talks have been at an impasse for more than a year. The company's sales rose to \$2.13 billion in 2021, with first quarter profits of \$379 million, up 3.6 percent from the first quarter of 2020.

The union maintains that the cereal maker wants to eliminate the cap on the number of lower-wage, transitional employees, and the sides are apart on issues pertaining to holiday and vacation pay, as well as retirement and health care benefits.

A statement from Kellogg's said "we look forward to getting back to the table and are committed to negotiating in good faith."

### John Deere workers vote to end strike

A strike that captured the mood of a nation in search of fairness in wages and benefits for workers, ended Nov. 17 when UAW John Deere members ratified a landmark agreement after weeks of striking.

By a vote of 61-39 percent, UAW John Deere members ratified the six-year agreement, which includes an \$8,500 signing bonus; 20 percent increase in wages over the lifetime of the contract with 10 percent this year; return of cost of living adjustments; three 3 percent lump sum payments, and enhanced options for retirement and enhanced CIPP performance benefits. Healthcare remains the same for the life of the agreement.

UAW President Ray Curry, on behalf of the International Executive Board, thanked the members and families of UAW John Deere for their willingness to sacrifice. "UAW John Deere members did not just unite themselves, they seemed to unite the nation in a struggle for fairness in the workplace. We could not be more proud of these UAW members and their families."

The five-week strike ended for more than 10,000 workers at John Deere, in plants in Colorado, Georgia, Illinois, Iowa and Kansas.

### IATSE union votes to approve contract

A strike action that would have been the nation's largest private-sector work stoppage since 2007 was narrowly averted when 63,000 IATSE members (International Alliance of Theatrical Stage Employees) voted by a 50.3 percent margin to accept a deal reached by their union.

The new deal, approved by the Nov. 15 vote, includes a higher starting wage for new workers and increased hourly pension rates.

### Quotable

"Watch your thoughts; they become words. Watch your words; they become actions. Watch your actions; they become habits. Watch your habits; they become character. Watch your character; it becomes your destiny."  
—Lao-Tze (c. 571 B.C.)



**FORM FOLLOWS FUNCTION:** This team of union pipefitters working at the Graphic Packaging plant expansion in Kalamazoo has left behind a great piece of industrial art work that few will ever see. West Michigan Plumbers and Pipe Fitters Local 174 foreman Johnny Ortiz, right, and a specialized crew of Texas pipe benders bent and installed some 3,000 lineal feet of stainless steel pipe at the project, and honored their craft with work, shown behind them, that has both a beautiful form and function. The team (l-r) includes UA Local 211 members Jose A Gonzalez, Raul Santibanez Sr., Guillermo Vásquez, Raul Santibanez, Jr., and Jose A. Adame.

## Measure, bend, align, connect: Fitters create piping showcase

By Marty Mulcahy  
Editor

KALAMAZOO – It's a shame that the artistry of Johnny Ortiz and a band of his fellow pipe trades workers will be confined to a lonely corner of an industrial paper mill, to be seen only by a handful of workers and maybe the occasional visitor.

"We understand that, that's how it goes," said Ortiz, a 22-year member of West Michigan Plumbers, Pipe Fitters and HVAC Service Local

174. "But I still love the challenge of making each stick, each bend, look like a million bucks."

The artistry involves the installation of half-inch stainless steel pipe at the Graphics Packaging expansion project, by foreman Ortiz and a group of five Texas union pipe trades workers. Employed by Scheck Mechanical (subbed under Coenen Mechanical), in one section of the plant they recently completed the installation of about 3,000 lineal feet of the pipe, which will be a conduit for spraying water on the wet

end of the paper-making process. The installation was made in a mechanical area in the northeast corner of the plant, which is undergoing a massive, \$600 million upgrade to construct a new "K2 mill" that will make the Kalamazoo works the largest producer of coated recycled paperboard in North America.

That's the practical description of what their work does, but aesthetically, there is undeniable beauty in the

(Continued on Page 13)



**WITH THE COST** of the stainless steel pipe "astronomical," according to foreman Johnny Ortiz, the crew had to plot the bends very carefully to avoid waste and pushing up the cost of the project.

## Two more years for Michigan's employment to hit pre-pandemic level, report says

By Marty Mulcahy  
Editor

DEARBORN HTS. – Four years ago, Tom Wencel, now 64, took an early retirement from working as a union drywall finisher, and he and his wife Debbie's only immediate plans were to gas up a motor home and see the country. Six months later, their daughter Jaime died from complications

Employment in Michigan's construction industry has surpassed its pre-pandemic level, but the rest of the economy is going to take a bit longer.

The University of Michigan's annual "Research Seminar in Quantitative Economics" (RSQE) report issued Nov. 19 predicted that overall employment in our state won't get back to February 2020 employment levels until the end of 2023.

"We're expecting job growth to moderate to a pace of about 30,000 jobs per quarter from the fourth quarter of this year through the end of 2022," said Gabriel Erlich, director of RSQE to the MRS news service. "Growth then slows down to an average of 22,000 jobs per quarter in 2023. Our forecast is for Michigan's payroll employment count to be within about .6 percent of its level in the first quarter of 2020. We

consider that to be a nearly complete recovery from the pandemic" by the end of 2023.

The report said "we continue to be bullish on Michigan's blue-collar industries. Soaring house prices should spur strong employment gains in construction, while the Build Back Better proposal contains several boons for the state's auto industry."

The report estimates that  
(Continued on Page 13)



**SHEETMETAL WORKERS Local 80 Instructor Sam Velez, with the angle square at right, shows a group of third-year apprentices working at the Wencel house how to make a cut of metal roofing. The apprentices include (l-r) Nathan Landry, Matt Wardrop, Evan Smiecinski and Alex Bastien. The Wencel house, at left, has a new second floor to make more room for their adopted children.**

## Uncertain future for Build Back Better plan; Senate is next

By Marty Mulcahy  
Editor

WASHINGTON, D.C. – President Biden's \$1.75 trillion Build Back Better Act survived an eight-hour-plus GOP floor speech in the U.S. House, but it faces an uncertain future in the Senate.

The Democrat-run House passed the massive economic/spending plan on Nov. 19 through a virtual party-line vote, 220-213. For the building trades, the legislation would build, somewhat, upon the boon to be brought on by the passage of the \$1.2 trillion Infrastructure Act Congress passed in a more bipartisan manner on Nov. 12.

"The Build Back Better Act is fiscally responsible," said President Joe Biden. "It reduces the deficit over the long-term. It's fully paid for by making sure that the wealthiest Americans and biggest corporations begin to pay

their fair share in federal taxes. It keeps my commitment that no one earning less than \$400,000 a year will pay a penny more in federal taxes. Leading economists and independent experts on Wall Street have confirmed that it will not add to inflationary pressures. Instead, it will boost the capacity of our economy and reduce costs for millions of families."

The Build Back legislation still faces hurdles in the Senate, where it's unclear whether moderate Senators Joe Manchin and Kyrsten Sinema will agree to some of the provisions included by the House.

"This bill is monumental. It is historic," said House Speaker Nancy Pelosi. "It is transformative. It is bigger than anything we have ever done."

Republican House Minority Leader Kevin McCarthy expressed his disgust with  
(Continued on Page 13)

## U.S. construction's upward trend overcoming worker, cost, supply chain obstacles

It's not difficult to point out impediments to growth in U.S. construction – and they are significant – but the long-term trends for the industry are relatively positive as the nation continues to move past the historic Covid-induced slowdown.

"Economic growth has resumed following the third quarter's Delta-led slowdown," said Richard Branch, chief economist for the Dodge Construction Network, on Nov. 17. "However, the construction sector's grip on growth remains tenuous. Long term, construction starts should improve, fed by an increase of nonresidential building projects in the planning pipeline and the recent passage of the infrastructure bill. Both will provide meaningful support and growth to construction in the year to come."

Michigan is doing well, comparatively. On Nov. 19 the Associated General Contractors said Michigan was No. 11 among the states in construction job gains during the period before the pandemic started (February 2020) to November 2021. Michigan gained 1,400 jobs during that time – a modest increase in a state with 178,700 construction workers – but ours was one of only 16 states to add jobs during that period.

"Although activity picked up in most states in October, construction employment remains

below pre-pandemic levels in two out of three states," said Ken Simonson, the AGC's chief economist. "The record number of job openings shows contractors are eager to hire more workers but can't find enough qualified applicants."

Dodge reported that total U.S. construction spending moved up 16 percent in October,  
(Continued on Page 2)

## Michigan ranks No. 34 in road quality, new fed money may help

Michigan roads still stink.

That could be the headline of a study released Nov. 18 by the Reason Foundation, a Libertarian think-tank that ranked our state No. 34 in the nation in its annual survey in terms of "Highway Performance and Cost-Effectiveness."

That is a 10-spot decline from the previous year's report, where Michigan, surprisingly, ranked 24th. Our state has consistently been among the bottom feeders in surveys and studies of road and bridge repairs.

The report said Michigan ranks in the bottom 10 nationally in five of the report's 13 metrics. The state ranks in the bottom 10 in three of the four pavement categories, traffic congestion, and structurally deficient bridges.

In safety and performance categories, Michigan ranks 14th in overall fatality rate, 43rd in structurally deficient bridges, 46th in traffic congestion, 45th in urban Interstate pavement condition, and 42nd in rural Interstate pavement condition.

Some other findings:

•Michigan commuters spend  
(Continued on Page 13)

## Union support helps retiree expand home for adopted kids

By Marty Mulcahy  
Editor

DEARBORN HTS. – Four years ago, Tom Wencel, now 64, took an early retirement from working as a union drywall finisher, and he and his wife Debbie's only immediate plans were to gas up a motor home and see the country. Six months later, their daughter Jaime died from complications

shortly after giving birth to her fifth child. Jaime was an unwed mother, and the children's father refused to take custody or any responsibility for them after she died. Tom and Debbie eventually won custody of the children from the foster care system and their retirement plans were turned upside down. But their original 900-square-foot, one bathroom, two-

bedroom ranch was – and is – woefully short of space to raise five young children.

Last year, the couple, now on a fixed income, were mulling over their housing options and decided to expand their home, built in 1955, by building a second-floor addition. The family has been living in the home while the construction commenced and proceeded.

"My wife and I have been sleeping in the basement for the past four years, and the kids are in the first-floor bedrooms," Wencel said. "But we made the decision to stay, and do what we

could to make this our forever home. You deal with the cards you're dealt. I always say we're not wealthy but we're rich in friends and people who care  
(Continued on Page 13)



## Viewpoints



### The (union) jobs people want

In 2019, before the COVID-19 pandemic upended everyday life as we knew it and thrust us into the middle of a public health crisis, construction contractors and many other employers across the U.S. and Canada were facing a very different kind of crisis – a shortage of workers. For a variety of reasons, a booming construction sector was only one of many industries where it was becoming increasingly difficult to find skilled, qualified workers.

Now, as our economy rebounds and we start looking forward to 2022 and beyond, worker shortages are once again making headlines. “Help Wanted” signs are on display at restaurants, hotels and many other businesses. Where did all the workers go? The truth is that today’s labor crisis is a myth, or at least a misnomer, because there is no labor shortage. What we’re short on isn’t workers – we’re short on jobs that workers want.

Millions of Americans are making the choice to wait to re-enter the labor force because they are looking for something better. Workers are sending a message that they are tired of low-wage jobs that barely let them pay their bills. They are tired of jobs that don’t offer access to quality health care for them and their family or a chance to save for retirement. They are tired of jobs with no path to advance or grow their skills. They are tired of continually being asked to do more and get less in return.

The Laborers’ International Union of North America (LIUNA) fights every day to make sure there is no shortage of opportunities for LIUNA members to earn strong, family-supporting wages for signatory employers that provide health care and retirement benefits and a career members can be proud to call their own. The Laborers’ Health & Safety Fund of North America (LHSFNA) recognizes that protecting workers’ physical safety and mental well-being is just as critical to creating jobs that will be in high demand and allow workers to thrive.

And at no time in our recent history has worker health and safety been more of a front-and-center issue than it has during the COVID-19 pandemic. Employers that acted quickly to implement strong, effective COVID-19 safety protocols on the job earned the trust of their workforce and their customers. Employers that didn’t take these steps sent the message to their workforce that health and safety wasn’t very high on the priority list. Now that those workers have an opportunity to go elsewhere, they’re showing us that they remembered and that those decisions mattered.

From their beginnings, labor unions have always understood that workers are what drive companies and our economy forward. When workers join unions, they gain a voice in the workplace and a way to shape their careers. And as 2021 draws to a close, workers in the U.S. and Canada have more power and more choices than they have in years. In too many cases, today’s “Help Wanted” signs represent jobs that don’t meet the needs of workers in those communities – jobs that don’t offer safe and healthy working conditions, don’t pay wages that match what workers are worth and don’t offer health benefits that can help raise a family.

Now is the time to talk openly about all the benefits of being in a union, especially to all the workers out there who are looking for something better. There are no shortage of opportunities at LIUNA, and there is plenty of work ahead.

**Laborers International Union General Secretary-Treasurer & Laborers Health and Safety Fund of North America Labor Co-Chairmen Armond Sabitoni & Noel C. Borck**

## Construction’s upward trend overcoming obstacles

(Continued from Page 1)

just topping the \$1 trillion mark. The gains, however, were pushed ahead by three massive projects. Nonresidential building starts increased 29 percent in October, non-building construction (usually infrastructure) was up 52 percent, while nonresidential dropped 8 percent.

Branch said any expectation of construction growth “must be tempered by the significant challenges facing the industry: high prices, shortages of key materials, and the continued scarcity of skilled labor. While healing from the pandemic continues, there’s still a long road back to full recovery.”

One of the trends that is pulling down the employment numbers is that significant job losses are happening among our largest states. Texas shed the most construction jobs over the 20-month period since the start of the pandemic (-46,400 jobs or -5.9 percent), followed by New York (-42,800 jobs, -10.5 percent) and California (-21,300 jobs, -2.3 percent).

And the top “hotspot” states for construction employment, including South Dakota, Idaho and Utah, have low workforce numbers.

For the 12 months ending in October 2021, Dodge said nonresidential building starts were 4 percent higher than in the 12 months ending in October 2020, total residential starts were 20 percent higher, and total nonbuilding starts were 1 percent lower.

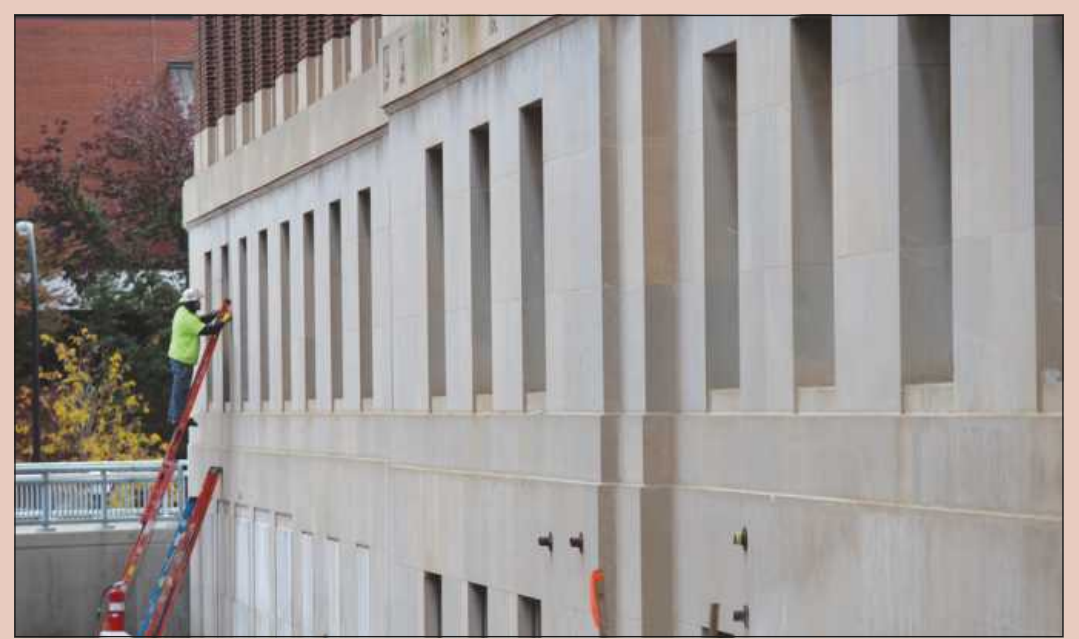
Stephen Sandherr, the CEO of the Associated General Contractors, said Congress and the president have both helped (with passage of the Infrastructure Act) and will potentially hinder the U.S. economy with the

Senate’s deliberation over the Build Back Better legislation. Organized labor is strongly in favor of passing Build Back Better.

“Ultimately,” he said of the Infrastructure Act, “these new infrastructure investments will provide a needed boost for the

construction industry while making our economy more efficient. At the same time, we urge members of the Senate and the Biden administration to reject the more partisan, and potentially damaging so-called social infrastructure bill (Build Back

Better). This measure will significantly expand the role of the federal government in many aspects of the economy. The last thing the economy needs now are the kind of self-inflicted wounds that are the hallmark of this social infrastructure measure.”



### Tucking in the Ruthven project

PUTTING SOME FINISHING touches on his work at the Ruthven Museum project on the University of Michigan campus in Ann Arbor is Lester Wheeler of Bricklayers and Allied Craftworkers Local 2. Employed by Leidal and Hart, he’s tuckpointing the masonry exterior of the building. He’s working on the historic Alexander G. Ruthven Museums Building, which has undergone its most significant renovation since it was originally constructed in 1928. The \$150 million project includes the addition of approximately 100,000 square feet of new space for active-learning classrooms and auditoriums and the renovation of 150,000 square feet of existing space.

It was 3:15 a.m. and I heard thumping on the wall that I share with my next-door neighbor in our apartment building.

Luckily I was still wide awake playing music. I heard the thumping a bit earlier, but I just thought it

### Just joking

was part of Led Zeppelin’s bass coming through my stereo.

So I turned the music down. My neighbor banged on the wall again and I heard

him shout, “enough already! PLEASE, can we have a little Respect?”

So being a good neighbor, I shouted back, “Dude, I’m not a big Aretha Franklin fan, but OK, this one’s for you!”



## The Building Tradesman

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# BUILDING MICHIGAN! The Soo's International Bridge HISTORY IN THE MAKING



COMPLETED IN 1962, the International Bridge between Sault Ste. Marie Michigan and Ontario is a rather complex 1.8-mile-long span. Not only was it threaded over the Soo Locks and adjacent to a key railway line, construction proceeded on both the U.S. and Canadian sides, and continued during some brutal Soo winters.

Photo credit: U.S. Army Corps of Engineers

No other state has more major bridge connections with our Ontario, Canada neighbors than does Michigan. Commerce and convenient borders have driven the friendly connections between our governments, but getting the green light to build international crossings anywhere is rarely a fast or trouble-free operation (the Gordie Howe Bridge currently under construction is a classic example).

The Ambassador Bridge over the Detroit River between Detroit and Windsor was the first Michigan-based span between the U.S. and Canada, built in 1929. Then came the side-by-side Blue Water Bridges I (1938) and II (1997) over the St. Clair River between Port Huron and Sarnia.

Finally, finally! – came the International Bridge, completed in 1962 between the two Soos - Sault Ste. Marie, Michigan and Sault Ste. Marie, Ontario, after decades of delays. Prior to the construction of the International Bridge, the only way to cross the St. Mary's River between the two cities was by car ferry or via a railroad bridge that was built in 1880.

"The bridge is the only fixed link crossing between the two countries within 1,000 kilometers (621 miles)," says the Canadian Federal Bridge Corp.,

which owns and operates the span for our northern neighbor, "and it is an important trade route between key American and Canadian markets via Interstate 75 and the Trans-Canada Highway. On average, about 1.9 million vehicles cross the Sault Ste. Marie International Bridge every year."

Construction of a span between the Soo cities seemed like a great idea for decades.

"The idea to build a bridge between the twin Soos dates back to 1934, when a group of Sault businessmen formed the Sault Bridge Authority," said *Soo Today*. "They began the process of acquiring legal permission from the Michigan government in 1935 and the U.S. Congress in 1940. However both acts expired before anything could be done. However this setback did not kill the idea of a bridge joining the two cities."

The U.S. federal government renewed permission in 1953, followed by the Michigan government in 1954, resulting in the International Bridge Authority Act. In 1955, Canada created the St. Mary's River Bridge Co., making it possible for an international bridge to proceed.

Spurred by the ongoing construction of the Mackinac Bridge – due to open in 1957 and certain to increase traffic to the

Upper Peninsula and beyond – the ferry system for moving vehicles across the St. Mary's River looked increasingly antiquated yet primed to see more traffic. In addition, the Trans-Canada Highway around northern Lake Superior was scheduled to open in 1960. Construction of the bridge received its approvals.

The green and ivory International Bridge was designed by Steinman, Boynton, Gronquist & London of New York. The firm considered six different locations to create the connection between the nations, including a tunnel. Construction began on Sept. 16, 1960, and opened to traffic on Oct. 31, 1962. The two-lane span is 145 feet above ground level at its highest point and is 1.8 miles long.

*Historic Bridges* called the International "one of Michigan's five monumental bridges" (the others are named above). The span's engineers get credit not only for building an international bridge, but using a number of design elements while fitting it neatly into place over the vitally important Soo Lock canals.

"Although perhaps the most well-known and visible bridge in Sault Ste Marie, from a historical perspective, this is the least significant of the bridges, when compared to the International

Railroad Bridge, and the Emergency Swing Span, and the Ashmun Street Bridge," *Historic Bridges* said. "This bridge is a complex structure. The minor spans are all deck plate girder spans. There is a deck truss span over the Power Canal on the Michigan side. The span over the U.S. canals is a two-span through-arch. The span over the Ontario canal is a single-span through-arch."

"The bridge is noted for its sag in between these two through arch spans, which was done because under-bridge clearance was not a concern at that part and so to reduce costs, the piers were built with a lower height there."

"The International Bridge lacks any v-lacing or lattice, and all connections are bolted. There are rivets on the built-up beams however. The concrete piers are tall and impressive, but feature minimal aesthetics, especially when compared to a bridge like the Blue Water Bridge."

From plaza to plaza, 62 piers were placed to support the bridge. The main spans had to be erected without the use of falsework so as not to obstruct traffic through the American and Canadian locks. This was done through the balanced addition of steel structural members on the main spans.

Bridge designer Dr. Carl Gronquist, who also worked on the Mighty Mac, created a unique continuous truss over the American ship canals. His plans also called for the use of lightweight, trimmed steel that shaved 480 tons of metal and \$280,000 from the cost of the bridge.

"To understand the enormity of this magnificent construction project, you must grasp the architect's many challenges, including the necessity of spanning the canals and ensuring shipping was not interrupted during construction," said *Views of the Sault*, (1995). "Designers also had to accommodate two meters of structural expansion and contraction due to the temperature changes in the north. In the end, the massive 125,000 tonnes of steel and concrete would gracefully trace an S on the



CONSTRUCTION OF the International Bridge took place between 1960-1962. Photo credit: International Bridge Authority

landscape with an incredible safety record and no fatalities.

"The triumph earned designer Dr. Gronquist architectural respect. His solution for crossing the American ship canals successfully with a four-span continuous truss of arch form is known as the Gronquist design, an outstanding engineering accomplishment which represents the first use of this style of construction in four spans."

Construction on the Mackinac Bridge took a break during the winter months – but not so much on this project.

Tradespeople often began their winter day by spending a couple of hours removing snow and ice. Temperatures could dip to 29 below zero, and work only stopped when machinery froze. Snowfall ac-

cumulation in the winter of 1962 reached of 115.2 inches.

Canadian and American construction crews worked from each side of the river toward each other. When the two sides met, they were less than an inch out of alignment.

On the American side, the International Bridge is located at the northern terminus of I-75. On the Canadian side, the bridge connects Highway 17 north and east. Daily operation of the U.S. side takes place under the Sault Ste. Marie Bridge Authority.

Last month, the authority announced that "a routine detailed inspection of the entire span" which takes place every year found that "ongoing maintenance is keeping the bridge in good to fair condition."



AN AERIAL VIEW of the International Bridge from the U.S. side. A dip in the span in between the arches using shorter piers was a construction cost-saving measure. Photo credit: International Bridge Authority

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ANN ARBOR – **UNION MEETING:** A monthly union meeting will be held on Monday, Dec. 13 and will start 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. We will start once again having food available. Members are urged to attend and take an active part in the proceedings.

**UNION HALL CLOSED FOR AN UPCOMING HOLIDAY:** For the Christmas holiday the office will be closed on Friday, December 24<sup>th</sup> and Monday, December 27<sup>th</sup>. Merry Christmas to all of you and your family members.

For the New Year's Eve holiday the office will be closed Friday, Dec. 31 and Monday, Jan. 3. Wishing everyone a Happy New Year.

**TOYS FOR TOTS:** There is a collection box for new, unwrapped toys in the commons area of the Union Hall. Let's make a difference in helping out our local families and community. The U.S. Marine Corps Reserve will pick up all donations.

**MICHIGAN GAS JOURNEYMAN:** Requalification weld test for Consumer Energy and Semco Energy will be held at the Local 190's Training Center located at 8040 Jackson Rd., Ann Arbor, Michigan on the following dates:

Monday, November 29<sup>th</sup> through Friday, December 3<sup>rd</sup>  
Monday, December 6<sup>th</sup> through Friday, December 10<sup>th</sup>

Will be limited to 6 welders per day. Also please note, there is a policy change with Consumers Energy and Semco Energy. Welders must not exceed (2) calendar years between performing initial qualification requirements for all qualifications held.

Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve.

**ATTENTION GAS DISTRIBUTION APPRENTICES:** Gas Distribution apprentices that are planning on taking the journeyman upgrade test need to get their Letter of Intent sent to Roy Musgrove, Pat Duffy or the Gas Distribution Examining Board members which are Arnie Krause, Dennis Zielinski or Kevin Duffy.

**GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL:** Will begin Tuesday, January 4th and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4<sup>th</sup> and 5<sup>th</sup> year gas apprentices have preference to sign up for this welding school.* Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

**FUSING CLASS:** Anyone interested in registering for the fusing class, contact Business Agent Pat Duffy, (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth, (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

**ROBO CALLS:** We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

**MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS:** Please remember it is very important to keep your continuity forms up to date.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union Hall and pick up a copy of the instructions.

**ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE:** If you have not already done so, please log in and look at our website [www.ua190.org](http://www.ua190.org) *Current members will be able to log into the "Members Only" section using your last name and UA card number.* \*\*\*\* **NEW ON THE WEBSITE:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAI D OFF FOR BACK TO WORK - IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE:**  
**NEW VISION PROGRAM - DAVIS VISION:** Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website [www.ua190.org](http://www.ua190.org) and go to the benefit section for more information.

**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

**A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs):** 2022 Schedule - Mondays - Jan 24, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm.

**First Aid/CPR Training (4 hrs):** 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022.

**Welding Lab:** Welding lab is open and runs on Mondays, Wednesdays, and Thursdays. It is closed on Union Meeting nights and Holidays. Weld tests will be scheduled after participants are approved by welding instructors

**Pipefitter Class (32hrs):** This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. This course will start on Tuesday, Jan. 4, 2022 at 5pm. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2022 Schedule:** 1st course starts Jan 11, 2022 at 5 pm. 2nd course starts Sept 13, 2022 at 5 pm. Both courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

(Continued next column)



**Local 370**  
Plumbers, Pipe Fitters  
and HVAC Service

**Plumbers, Pipe Fitters and HVAC Service 370**

FLINT – The next Membership Meeting is scheduled for 7 p.m. **Tuesday, Dec. 14, 2021.**

**On Saturday, December 11, 2021, Local 370 will host our annual Service Award banquet and Holiday celebration.** Location will be at our new Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. This year's awards will also include the previous year that was canceled due to Covid. Cocktail hour will begin at 5:00pm.

The service award ceremony will begin at 6:00pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

**Committee and Board meetings are as follows:**

Examining Board – Tuesday, December 14, 2021, at 4:00pm

FMR Committee – Tuesday, December 14, 2021, at 4:00pm

PAC committee – Tuesday, December 14, 2021, at 5:00pm

Executive Board – Tuesday, December 14, 2021, at 5:00pm

Building Committee – Tuesday, December 14, 2021, at 6:00pm

Finance Committee – Tuesday, December 14, 2021, at 6:15pm

JATC Committee – Tuesday, December 7, 2021, at 4:00pm

**ALL GM Worksites and others require Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible

**Local 190, con't**

**ASSE Backflow Re-Certification (8hrs):** Re-certification for the ASSE Backflow Tester (5110). **2022 Schedule:** 1st course Feb 15 - 16, 2022, 2nd course Feb 22 - 23, 2022, 3rd course Oct 18 - 19, 2022. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Check your expiration date and call Retha to be put in the appropriate course.

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2022 Schedule:** 1st course starts Mar 8, 2022 at 5:00 pm. 2nd course starts on Aug 23, 2022 at 5:00 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

**Med Gas Installer Up-Date (8hrs):** Call Retha to be put into the next class. **2022 Schedule:** 1st course April 19 & 21 at 5:00 pm. 2nd course Sept 27 & 29 at 5:00 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

**ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

**RETIREE MEETINGS - PLEASE JOIN US:** Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, Jan. 6, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

**NOTIFICATIONS FOR THE BUILDING TRADERMAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am - 4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm - 4:15pm daily.

**Sub Pay.** Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD).

**Attendance award** drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

**Attention All Active Members in Good Standing.** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

**Mobile App.** Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

**Our web site is up and running.** Check it out at [ualocal370.org](http://ualocal370.org)

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps, \$10.00 and fleece caps, \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to [www.shopunionmade.com](http://www.shopunionmade.com).

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"Perseverance is a great element of success. If you only knock long enough and loud enough at the gate, you are sure to wake up somebody."

—Henry Wadsworth Longfellow (1807- 1882)

"Be entirely tolerant or not at all; follow the good path or the evil one. To stand at the crossroads requires more strength than you possess."

—Heinrich Heine (1797- 1856)

"Love much. Earth has enough of bitter in it."

—Ella Wheeler Wilcox

"The greatest obstacle to discovery is not ignorance – it is the illusion of knowledge."

—Daniel J. Boorstin (1914- 2004)

"I'm very pleased with each advancing year. It stems back to when I was forty. I was a bit upset about reaching that milestone, but an older friend consoled me. 'Don't complain about growing old – many, many people do not have that privilege.'"

—Earl Warren (1891- 1974)



**Plumbers**  
**Local 98**

**Plumbers Local 98**

DETROIT – Brothers and Sisters,

I hope you all had a wonderful Thanksgiving. Now the holiday season is in full swing. Please continue to be safe and smart during this busy time of year.

**UNION ELECTION INFORMATION.** The Local 98 election results are in and posted on our website, [ualocal98.com](http://ualocal98.com). We will list your new officers and delegates in the next issue.

**MEETINGS & Union Hall.** The next **Union Meeting** will be held on **Thursday, December 9<sup>th</sup>** at 7:00 pm in person. We will be swearing in your elected officers, the new apprentice class, and some organized Brothers and Sisters. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. Masks are required WHETHER OR NOT YOU ARE VACCINATED.

We will be having a **WRAP PARTY** at the Union Hall on **Monday, December 13** from 5:00 pm until 8:00 pm. The more hands to help, the quicker the job will go. And the more fun we will have. We haven't had many opportunities to get together the last couple of years, this is your chance to help out and get some visiting in while you're at it. There will be pizza and pop provided for those who volunteer.

The **KID'S HOLIDAY PARTY** will be held at the Union Hall on **Tuesday, December 14** from 5:00 pm until 8:00 pm. Santa will make his appearance at 6:30pm and will be distributing gifts to kids in attendance from ages 0 - 16 years old. Food and beverages will be provided.

**Retiree Meetings.** The next Retiree meeting will be **Wednesday, December 8<sup>th</sup> from 12pm - 2pm** at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

**EDUCATIONAL OPPORTUNITIES. Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program through December 31, 2021.** If you know anyone who is interested, please direct them to the Training Center's website [plumbers98tc.org/apprenticeship](http://plumbers98tc.org/apprenticeship).

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

**COVID-19 Information & Vaccine.** In our industry, we have many Brothers and Sisters working in hospitals, surgical centers, and other healthcare facilities. Any facility that is a Medicare/Medicaid facility is required to comply with the Centers for Medicare and Medicaid Services Interim Final Rule. The CMS Rule requires all staff, including anyone contracted to work in the facilities, to be vaccinated against COVID-19 and the flu.

We have received confirmation letters from Ascension, Henry Ford, and Trinity Health Systems. More are soon to be added. You must get vaccinated in order to work at these places, as well as many others. This has nothing to do with the vaccine mandate that is currently at the Supreme Court. It is still your choice, all I can suggest is contact your doctor and educate yourself. The contractors have expressed their exhaustion moving non-vaccinated members to other jobs, eventually a lay-off will be harder to obtain.

Please visit [ualocal98.com/covid-update-3](http://ualocal98.com/covid-update-3) for the most current COVID-19 updates.

**DUES.** We will once again be offering an incentive to Members who pay the full year of dues for 2022 at the beginning of the year. We will be mailing out letters with details, as well as have the details on our website, in the coming days.

You can pay your dues

online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoos after hours at 248-762-9238.

**IN MEMORIAM.** Our deepest condolences go out to the family and friends of Brother Bruce Bennet who passed away on November 12, 2021.

**GOOD/WEFELARE.** We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

**In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98**

**TRAINING CENTER NEWS. Phone # 248-585-1435**

Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org)

The Apprenticeship Application process is now open, until December 31, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

**Steam Fundamentals for the Repair Plumber-** 40 hour class- Start date January 26, 2022 at 4:30 pm. You need to pre-register for this class. Deadline is January 14, 2022, \$50.00 prepaid fee by check or money order only.

**Monthly Code Class** – Next class is December 15, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

**6010 Medical Gas Installer Recertification - \*All current Med Gas certification holders** are required to take this update. \*\*Do not wait, classes are limited\*\*. Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot.

**ASSE Backflow Tester Recertification exams are scheduled quarterly.** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the **deadline December 17, 2021.** The next scheduled recertification class is January 25 & 26, 2022.

**\*OPEN WELDING\*** - Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, December 4, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Session** will be Friday, December 3, 2021. Please note: All members must be dressed appropriately to be in the shop area.

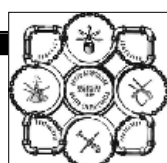
**2021 Course Hour reimbursement forms** are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement.

**OSHA Training - OSHA 10,** available as an online class for \$25 at [www.careersafeonline.com](http://www.careersafeonline.com) This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). \*\*Be sure to take the Construction Safety courses; not the General Industry courses.

**It is each member's individual responsibility to keep all their Certifications current.**

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"Enjoy your own life without comparing it with that of another."  
—Marquis de Condorcet (1743- 1794)



**Local 357  
Plumbers,  
Pipe Fitters &  
HVAC Service**

Plumbers, Pipe Fitters & HVAC Service 357

**KALAMZOO – UNION MEETING:** The next regular Union Meeting will be on **Tuesday, December 14<sup>th</sup>** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

**PARTY INFORMATION:** There will be a Christmas Party at the Hall on **Saturday, December 18<sup>th</sup>, 2021**. Drinks and hors d'oeuvres start at 5:00 pm with dinner at 6:00. Years of service awards will be presented to those in attendance with the apprenticeship graduation presentation following. Please RSVP by calling or emailing Lori at (269) 679-3708 / lhatfield@ualocal357.com

**RETIREE MEETINGS:** On the 1<sup>st</sup> Tuesday of every month, there will be a retiree meeting for LUNCH. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036. If you are not satisfied with the service you have received, please call, Ken Willcutt, at (269) 569-3492.

**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at [www.ualocal357.com](http://www.ualocal357.com) and the **FACEBOOK** Page @ [www.facebook.com/UAlocal357/](http://www.facebook.com/UAlocal357/). You should sign up for access to your fringe reporting done by TIC via the Union website.

To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

**CHANGE OF STATUS:** If you have a change of status, for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification)

**ONLINE PAYMENTS:** You now have the option to pay your union dues through the Local 357 website @ [www.ualocal357.com](http://www.ualocal357.com). Note that you must add a 4% fee for using this site... so if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

**CONDOLENCES:** Condolences to the entire Saunders family on the recent passing of their father – uncle.

“What we call ‘Progress’ is the exchange of one nuisance for another nuisance.”

–Havelock Ellis (1859 - 1939)



**Local 85  
Plumbers &  
Steam Fitters**

Plumbers and Steamfitters 85 SAGINAW – The Next Union Meeting will be Wednesday, Dec. 22, 2021 at the Union Hall, 3535 Bay Rd. starting at 7 p.m.

The next **Northern Meeting** is scheduled for Wednesday, Dec. 1, 2021 at 7 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele, (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**ALL NON-CRITICAL INTER-ACTIONS** are canceled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager, (989) 799-5261 x 8513 [jpomerville@ualocal85.org](mailto:jpomerville@ualocal85.org)

Jamie Badour, Business Agent, (989) 799-5261 x 8515 [jbador@ualocal85.org](mailto:jbador@ualocal85.org)

Tim Danielak, Business Agent, (989) 799-5261 x 8514 [tdanielak@ualocal85.org](mailto:tdanielak@ualocal85.org)

Clint Steele, Business Agent (231) 499-7330 [csteele@ualocal85.org](mailto:csteele@ualocal85.org)

Bobby Anderson, Organizer (989) 799-5261 x 8512 [rjanderson@ualocal85.org](mailto:rjanderson@ualocal85.org)

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 [ktuthill@ualocal85.org](mailto:ktuthill@ualocal85.org)

Please check the [ualocal85.org](http://ualocal85.org) or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out [www.ualocal85.org](http://www.ualocal85.org). Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**God Bless Organized Labor and the Labor Movement!**

**SUB Fund:** Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submissions is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:** Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: [SUB@ualocal85.org](mailto:SUB@ualocal85.org)

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS: Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

**Website Address:** Please visit [www.ualocal85.org](http://www.ualocal85.org).

**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

**ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insur-



Sprinkler Fitters Local 704 DETROIT – The next regular business meeting will be held Wednesday, December 8 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Election of Officers will take place on Wednesday, December 8, 2021. The polls will be open from 12:00 P.M. until 5:00 P.M.

The following list names the positions up for election as well as candidates running for said positions:

**Business Manager/Financial Secretary/Treasurer (1):** Greg Herman, **Business Agent (1):** Scott Ryal, Robert Williams, **President (1):** Glaine “Butch” Stewart Jr., **Vice President (1):** Jeff Gray, **Recording Secretary (1):** Joe Troutt,

**Inside Guard (1):** Mike Blair, **Executive Board (4):** Tim Bieber, Francisco Rodriguez, Ben Gilewski, Kevin Ryal, Anthony “A.J.” Bugis, Alex Wilson,

**Finance Committee (3):** Jason Waterworth, Chris Styla, Dan Lesner, **Examining Board (3):** Tim Gregory, Dan Delbeke, Kevin Hill,

**Joint Apprenticeship Committee (2):** Alex Wilson, Scott Ryal, Robert Williams, Mike Blair, Joe Troutt,

**Supplemental Unemployment Benefit Trustee (2):** Scott Ryal, Robert Williams,

**Local 704 Defined Contribution Pension Fund (SIS) (2):** Glaine “Butch” Stewart Jr., Scott Ryal, Chris Styla, Robert Williams, **Michigan State Pipe Trades Delegate (4):** Kevin Ryal, Joe Troutt, Francisco Rodriguez, Scott Ryal, Jason Waterworth, Mike Blair, Jeff Gray, Robert Williams, Tim Bieber,

**Michigan Building and Construction Trades Delegate (4):** Kevin Ryal, Scott Ryal, Mike Blair, Jason Waterworth, Francisco Rodriguez, Joe Troutt, Robert Williams, Tim Bieber

Per the Constitution of the United Association, Section 124 (a): No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for the period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election...

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

**Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

**Local 85, con't**

**RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the [ualocal85.org](http://ualocal85.org) or Facebook for all up-to-date information. **Fraternally,** Justin M. Pomerville **Business Manager/Financial Secretary, Local Union 85**



Plumbers and Pipe Fitters 333 LANSING – December's union meeting will be held on Wednesday, Dec. 15, 2021 at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be served at 6:30pm.

January's union meeting will be held on Wednesday, Jan. 18, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906 at 7:30pm

Effective Jan. 1, 2022 Retirees' dues will be \$10 a month.

**PLEASE NOTE:** For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517) 393-5480

Nomination for Officers will be held Wednesday, Nov. 17, 2021 at 7:30pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. To be eligible to be nominated for office, the UA Constitution, Section 121 states:

“No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union.

Those offices up for nomination are: President, Vice-President, Recording Secretary, Inside Guard, Business Manager, Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2).

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911, Attn: Trent Mauk, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination. The letter needs to be signed, dated, and MUST include your card number. The letter must be received on or before November 17, 2021

Elections will be held Wednesday, December 15, 2021 from 12:00 Noon-7:30 PM at the Lansing Training Center 16180 National Parkway, Lansing, 48906. From 12:00 Noon-6:30 PM at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. From 12:00 Noon-6:30 PM at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017. In case of a tie, the run-off election will be Saturday, December 18, 2021 from 8:00 AM to 12:00 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Training Center.

Nominations for the 2021 Election:

**Business Manager/Financial Secretary:** (1) Price Dobernick

**Region 1/ Business Agent** (1) Chris Keck

**Region 2/ Business Agent:** (1) Brandon Snyder, Ian Tambllyn

**Region 3/Business Agent:** (1) Joseph Michilizzi

**President:** (1) Trent Mauk

**Vice President:** (1) Dave Mull

**Recording Secretary:** (1) Jeremy Garza

**Inside Guard:** (1) Christian Benn, Derek Wright

**Region 1/ Executive Board:** (1) Deshon Leek

**Region 2/ Executive Board:** (1) Isaac Brugger, Matt Beagle

**Region 3/ Executive Board:** (1) Nick Asher

**Open/ Executive Board:** (1) Rob White

**Finance Committee:** (3) Tim Hicks, Jeff Mowry, Troy Johnson, John Cummings

**Plumbing Examining Committee:** (2) Cade Lilly, Jordon Traster

**Pipefitting Examining Committee:** (2) Jenna McFarland, Pat Warren

**HVAC Examining Committee:** (2) Aaron Helman, Alex Knox

(Continued next column)



**Plumbers, Pipe Fitters  
& HVAC Service Local 111**

Plumbers and Pipe Fitters 111

UPPER PENINSULA – The next Union Meeting will be in Escanaba on December 9, 2021 @ 7:30 p.m. EST.

**MRA CARD:** Please note, after using your MRA card, you will still need to “substantiate” your claim by sending in your Explanation of Benefits (EOB) and an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Please check your records to make sure your mine safety (MSHA) is up to date. Members needing to sign up for an MSHA can call Ann @ 906-226-6511.

**Reminder:** Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Don't forget to pick up your fall Hoodies, T-shirts, hat, knife or flashlight in stock now at either hall.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the online safety training, go to our web site [ua111.com](http://ua111.com) and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

**Plumbers and Pipe Fitters 333, con't**

**Weld Classes:** If you are interested in taking the weld class please contact Diana for Trent, there are positions still available. 517-323-0333

If you're interested in taking the weld class please sign up at [www.ua333.org](http://www.ua333.org) or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

**Lansing:** (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

**Jackson:** (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

**Battle Creek:** (Mondays & Thursdays) (KCC) RMTCC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at [www.ua333.org](http://www.ua333.org) or call the Training Center (517) 323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.**

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Pocket knives are available at all three halls; the cost is \$60.00. Sincere condolences to Robert H. Burns on the loss of his father Robert C. Burns (Bob) who passed away Nov. 20, 2021. Bob was initiated into the local in December 1969, retired in September 1994, and a Life Member in December of 2019. Our thoughts and prayers are with his son Bob, his family and friends.

## SOCIAL SECURITY DISABILITY

### REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

## BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

**Attorneys J.B. Bieske and Jennifer Alfonsi** have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.


Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage of appeals.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.



• ONLY SOCIAL SECURITY DISABILITY CASES

• WE WILL PERSONALLY REPRESENT YOU

• OUR FEE PAID AFTER YOU WIN

## [www.ssdfighter.com](http://www.ssdfighter.com)



## Local 636

### Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

#### Pipe Fitters Local 636

DETROIT – The Next Union Meeting will be a special Meeting for the purpose of Pipefitters Local 636 Officers Election it will be held on Dec. 7, 2021. Polls will be open from 11:00am – 7:00pm at St Georges Romanian Orthodox Cathedral of Greater Detroit, at 18405 W. Nine Mile Rd. Southfield 48075. MASKS or FACE COVERINGS are optional. **The results to be announced immediately after polls close and ballots counted. To be eligible to vote in any Local Union election, Section 124 of the UA Constitution reads:** “No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is taken for a period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year prior to the date of the election shall not be eligible to vote in any Local Union election.”

In case of a tie vote developing for any of the offices, another election for that office shall take place from 2:00pm – 7:00pm immediately prior to the next regularly scheduled meeting. Which will be held on Dec. 21, 2021 at the Local 636 Annual Awards Banquet, held at Burton Manor, 27777 Schoolcraft Rd. Livonia MI 48150.

The following Members are the Candidates for the upcoming Election:

**Business Manager** (Vote for not more than 1): 1. Sam Cadena, 2. Terry Gilligan

**Assistant Business Manager** (Vote for not more than 1): 1. Theresa Danko

**Business Agents** (Vote for not more than 5): 1. Jeff Selph; 2. Tony Sievert; 3. Jake Regits; 4. Rick Fast; 5. Ozzie Munoz; 6. Mike Pitts; 7. Bill Holsomback; 8. Larry Krisniski; 9. Withdrawn; 10. Mark Puz Jr.; 11. Mike Downey

**President** (Vote for not more than 1): 1. Bill Helwig; 2. Chris Lapham

**Vice President** (Vote for 1): 1. Dave Fox

**Executive Board** (Vote for not more than 4): 1. Bill Fast; 2. Mark Lafferty; 3. Malcome Harris; 4. Val Pod; 5. Dan Gurley; 6. Mike Ferrante II; 7. Brad Patterson; 8. Melissa Leonard

**Recording Secretary** (Vote for not more than 1): 1. Jason Selph

**Assistant Recording Secretary** (Vote for not more than 1): 1. Lou Hadley

**Examining Board** (Vote for not more than 3): 1. Mike Wall; 2. Jason Blouin; 3. Doug Bardy; 4. Jeff Lewis

**Inside Secretary** (Vote for 1): 1. Jimmy McCabe

**Financial Trustees** (Vote for not more than 3): 1. Arie Moskovitz; 2. Peter Dunn; 3. Brian Sosnowski; 4. Kim Pigeon

**Michigan Pipe Trades Delegates** (Vote for not more than 24): 1. Dave Fox; 2. Mike Pitts; 3. Jimmy McCabe; 4. Jeff Lewis; 5. Larry Krisniski; 6. Jeff Selph; 7. Doug Bardy; 8. Mark Puz Jr.; 9. Terry Gilligan; 10. Val Pod; 11. Brian Sosnowski; 12. Melissa Leonard; 13. Ozzie Munoz; 14. Tony Sievert; 15. Chris Lapham; 16. Marc Lafferty; 17. Peter Dunn

18. Tommy McCabe; 19. Mike Wright; 20. Patrick Henley; 21. Sam Cadena; 22. Arie Moskovitz; 23. Jake Regits; 24. Mike Ferrante II; 25. Malcome Harris; 26. Brad Patterson; 27. Rick Fast; 28. Jason Selph; 29. Kim Pigeon; 30. Bill Helwig; 31. Lou Hadley; 32. John Pesci; 33. Theresa Danko; 34. Kelly Buskirk; 35. Dan Gurley; 36. Bill Holsomback; 37. Bill Fast

38. Mike Downey. Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Joseph Zatek on the passing of his wife Kathleen Zatek, who passed away on Nov. 17, 2021. Kathleen was also the mother to Brother Joseph Zatek Jr.

**The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship beginning Dec. 13, 2021 thru Dec. 16, 2021:**

Monday, Wednesday, & Thursday from 9:00 am – 4:00 pm, Tuesday 9:00 am – 6:00 pm  
Saturday December 18, 2021 9am – 11 am  
Tuesday, December 21, 2021;

9 am – 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am - 6:00 pm and Saturday from 9:00 am - 11:00 am. Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.
2. Complete the application and return to the Pipefitting Industry Training Center with:
  - a. A valid driver's license.
  - b. High School diploma or high school equivalency (GED) certificate.
  - c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636. **No resumes please.**

For more information, please contact our web site at: [www.pipefitters636tc.org](http://www.pipefitters636tc.org).

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

**Receptionist/Dues/Address Changes/General Inquiries:** Craig Harmon email: charmon@pipefitters636.org

**Sub Fund Office:** Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

**Account Management/Death Notice:** Margaret April, email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

**The Retiree Association Meetings have been cancelled until further notice.** The election has also been postponed until further notice. – President David Evans

UA password good thru December 31, 2021: ALWAYS ESSENTIAL

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

**Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.**

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is [www.yourplanaccess.com/benesys](http://www.yourplanaccess.com/benesys). All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at [mustsafe.org](http://mustsafe.org) and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at 4:30pm at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

(Continued next column)



## Local 174

### Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local Union No. 174

COOPERSVILLE – Meeting Notice: Our next meeting will take place on Tuesday, December 7<sup>th</sup> at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville.

This meeting will be our ANNUAL CHRISTMAS PARTY. Please bring an unwrapped toy for our Toys for Tots donation collection. The front office will remain open until 7pm.

**Attention:** This paper is to serve as the official notice to the membership.

**Christmas Eve and New Years Eve:** The Local Union office will be closed on December 24<sup>th</sup> and December

**Aetna/Trinity:** This issue has been resolved. Trinity Health will remain an in-network provider with Aetna.

**Nomination Meeting Results:**

**President:** Bob Barnett (declared winner by unanimous consent)

**Vice President:** Frank Pagan (declared winner by unanimous consent)

**Recording Secretary:** Scot Baird (declared winner by unanimous consent)

**Inside Guard:** Stan Ireland (declared winner by unanimous consent)

**Business Manager Financial Secretary/Treasurer:** Ryan Bennett (declared winner by unanimous consent)

**Executive Board (4):** Jason McDiarmid, Jeremy Raap, Claude Jones, Clint Fowler, Terry Brown

**Finance Committee (3):** Micah Golba, Jason Whitman, Jeff Rumsey (declared winners by unanimous consent)

**Examining Board (3):** Chris Phillips, Jason Vollink, Kurt Chipman (declared winners by unanimous consent)

**Health and Welfare Trustee (3):** Mark Mangione, Jason Finch, Nathan Phillips, Jeff Rumsey

**Special Notice:** West Michigan Plumbers, Fitters & Services Trades Local Union No. 174

**Nominations and Election of Officers:** The election of officers of the Local Union will be conducted by mail balloting, and there shall be no manual ballot.

### Local 636 cont'd

Also, a Relations/Divorce Support Group meet on the second and fourth Thursday of the month at 6pm.

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

**Training Center News.** Call Kim at the training center for FIRST AID online class @ 248-585-0636  
Please send all emails and weld continuity's to [info@pipefitters636tc.org](mailto:info@pipefitters636tc.org)  
**WELDING - 4PM TO 8PM** on Mondays & Thursdays. Cost is \$50 for 40 hrs.  
**DOWNHILL WELDING-** Call Kurt to sign up; 6 Saturdays, cost is \$75.00.  
**GMAW-Sat's** Call Mike to sign up, cost \$50.  
**ORBITAL-3 Sat's** Call Mike to sign up, \$50.  
**HDPE-1 Saturday** Call Kim to sign up  
**RIGGING/Signal-Thursdays** 5 weeks-Call Kim to sign up, \$50.  
**Starting the week of Jan.3rd, the following night classes will be offered:**

**Call Kim now to sign up, cost is \$50 each.**  
**Chiller Tear down-** Wednesday, 5 weeks  
**CAD 1-** Thursday, 5 weeks  
**ADV. Boiler Fulton/Lochinvar controls** - Monday, 5 weeks  
**Supermarket/rack system-** Monday, 5 weeks  
**Ammonia safety** - Mon. 5 weeks

ing. Ballots will be mailed to all eligible voters on Friday, November 12<sup>th</sup>, 2021, and are due back by Sunday, December 12 2021.

The ballots will be retrieved by the election committee and tallied on Monday, December 13<sup>th</sup>, 2021. Results will be released once the tally is complete. The results will be posted in the Assembly Hall of Local Union No 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

In order to vote in the Local Union election a member must be in good standing on Friday, November 5<sup>th</sup>, 2021. Pursuant to Sec. 123 (c), U.A. Constitution: *No member shall be eligible to vote in a mail ballot election of officers unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date which is seven (7) days prior to the mailing of the ballots.*

In case of a tie vote, the ballots for a run-off election will be mailed out on Wednesday, December 15<sup>th</sup>, 2021, and must be returned by Friday, January 14, 2022. The results of any run-off election will be announced on Monday, January 17, 2022, once the tally is complete. The results will be posted in the assembly hall of Local Union 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

**Retiree Breakfast:** The next retiree breakfast will be Thursday December 9<sup>th</sup> at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

**Member Update:** Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, December 9<sup>th</sup> at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to [cburris@ua174.org](mailto:cburris@ua174.org). Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

**DHE Plumbing and Mechanical:** We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

**Contact Information:** If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

**TIC, Aetna, Labor First:** If you have issues with any of our fund service providers please contact Ryan Bennett at [rbennett@ua174.org](mailto:rbennett@ua174.org). Please try to remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK.

**When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.**

**Medicare Retirees:** Effective January 1<sup>st</sup> 2021 your insurance premiums will be reduced by approximately 12.5 percent. New rates are as follows: Single Medicare, \$262.55

Retiree and Spouse Medicare, \$525.09  
Retiree and Non-Medicare Spouse, \$677.55

**Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30<sup>th</sup>, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: [dispatch@ua174.org](mailto:dispatch@ua174.org) which both offices have access to. There is

a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees  
Aetna: (888)290-7241  
Save-Rx: (800)228-3108  
Medicare Retirees  
Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

**Labor Councils:** - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3<sup>rd</sup> Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR:** (TIC) West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

6525 Centurion Drive  
Lansing, MI 48917-9275  
(517) 321-7502 Phone  
(855) 40-PLUMB Toll Free  
(517) 321-7508 Fax

**BENEFITS WEBSITE:** [westmichiganplumbers.org](http://westmichiganplumbers.org) is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GH39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the [www.ua174.org](http://www.ua174.org) website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10."

Please make sure you follow

## Plumbers and Pipe Fitters Local 671's column – See Page 7

our agreement.

**Out of work list:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

**Union Hall extension numbers:** Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

**Training News:**

**FIRST AID: First Aid/CPR/BBP class** will be the second Thursday of the month, from 5:00p-9:00p. The next class will be held Thursday, Dec. 9, 2021.

**WELDING:** The next weld test event will be Saturday, December 11, 2021 @ 8:00am. The capability demonstration will be on Thursday, December 9, 5:00p – 9:00p. Please call and sign up if you plan to test.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30.

Or via text: Jeff (231)923-8140 / Nicole (231)206-4213.

*"The best way to learn to be an honest, responsible adult is to live with adults who act honestly and responsibly."*

– Claudia Jewett Jarrett

*"The true measure of a man is how he treats someone who can do him absolutely no good."*

– Samuel Johnson (1709 - 1784)

*"America believes in education: the average professor earns more money in a year than a professional athlete earns in a whole week."*

– Evan Esar (1899 - 1995)

*"The pursuit of happiness is a most ridiculous phrase; if you pursue happiness you'll never find it."*

– C. P. Snow (1905 - 1980)

*"There are two ways to slide easily through life; to believe everything or to doubt everything. Both ways save us from thinking."*

– Alfred Korzybski (1879 - 1950)

*"Rumor travels faster, but it don't stay put as long as truth."*

– Will Rogers (1879 - 1935),

*"If I knew I was going to live this long, I'd have taken better care of myself."*

– Mickey Mantle (1931 - 1995)



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LOCAL 671 MONROE Plumbers, Pipefitters, HVAC & Welders Local 671

LIUNA! Feel the Power Local 1191

Local 47 Heat and Frost Insulators

Local 25 Heat and Frost Insulators

Abatement Workers Local 207

Plumbers and Pipe Fitters 671 MONROE - The next Regular Union meeting is Dec. 16, at 7 p.m. The Executive Board will also meet in person Dec. 16 at 5 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

SPECIAL ORDER OF BUSINESS: There will be a Special Order of Business to address a small change to one of our By-Laws. This stems from a UA Constitutional Amendment from the National Convention back in August.

Training: There will be UA new business seminar with Tom Bigley the UA's director of plumbing hosted by Local 636 Detroit on March 23-24. If any member is considering opening your own shop this class has a lot of great information on how to get started.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Mobile Food Pantry: Local 671 and our Contractors will be sponsoring a Mobile Food Pantry on Dec. 11 at 11 a.m. in the Hall parking lot.

Kid's Christmas Party: The Kid's Christmas Party will be from 2-4 p.m. after the Mobile Food Pantry on Dec. 11.

Apprentice & Instructor Christmas Party: The Apprentice & Instructor Christmas Party will be held at the Union Hall Thursday, Dec. 23, 2021, at 6 pm.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number).

Congratulations: Congratulations this month go out to Jon and Jordan Prajzner for passing the Journeyman Plumbing exam, and Brother Vinnie Fenech for passing his Master Plumber exam.

In Closing: I hope everyone had a safe and healthy Thanksgiving. Be safe through this holiday season and I hope you all get to spend it with your family and loved ones.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com Carly Neely: Insurance Line (734) 241

Laborers Local 1191 DETROIT - Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on Dec. 3, 2021.

Retirees: Retirees meeting for the months of November & December 2021 will be suspended.

Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit starting in January 2022.

Union Dues For 2021: Effective Jan. 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checking or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

Heat and Frost Insulators & Allied Workers Local 47

LANSING - The next Notified Union Meeting will be held Friday, Dec. 10, 2021 at 7:30 p.m. This is a Mandatory Meeting for All Apprentices. The meeting will be held at the J.A.T.C. Training Center, 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately. Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule. All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick

Local 1191 cont'd

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1 and 4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS. Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation) \* Telephone: (877) 645-2267 \* Fax: (517) 321-7508 \*Website: www.michiganlaborers.org \*Delta Dental: (800) 524-0149 \*Metropolitan Detroit Laborers' (Pension) \*Telephone: (248) 641-4942 \*Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare) (800) 228 0048 Metropolitan Detroit Laborers' (Vacation): (877) 645-2267 \*Web Site: www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Welch at the main Local 47 Office number: 517-708-0665

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International.

The Dec. 10, 2021 meeting is for the Election of Officers, and the votes will be counted. All Election ballots have been mailed out. Please make sure to fill out your ballot and mail it by Nov. 30, 2021. Any ballots received after 3:00 p.m. on December 10 will not be counted.

The Dec. 10, 2021 meeting will also be a Notified/Special Election meeting for the Nomination of the remaining term for an Executive Board seat that runs thru December 2022.

Good Luck to all the Hunters!

Pension and Health Welfare: Joshua Kroell (989) 385-2671. Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Dr., Lansing, MI 48917-9275

Toll Free No.: (800) 323-8079 Telephone No.: (517) 321-7502 Fax Number: (517) 321-7508

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office. Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Heat & Frost Insulators 25 SOUTHFIELD - SPECIAL CALLED UNION MEETING - The next scheduled Membership



CURT MCGLONE

Meeting will take place Thursday, Dec. 9, 2021 at 6:00 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033. This meeting is SPECIAL CALLED for elections.

Attendance is MANDATORY. ELECTIONS: Elections will take place Thursday, Dec. 9, 2021. The polls will be opened 1:00 p.m. to 6:00 p.m.

The following members are running for the following positions: Business Manager- 1 position-3 year term: Curt McGlone, Mark O'Connell

Vice President- 1 position-remaining 2 year term: David Chudzinski, Jr.

Executive Board- 2 positions-2 year terms, 1 position-remaining 1 year term: Adam Werle, Scott Nolan, Micah Vincent

Pension Fund Trustee- 1 position-3 year term, 1 position-remaining 2 year term, 1 position-remaining 1 year term: Adam Werle, David Innis, Scott Nolan, Micah Vincent

Welfare Fund Trustee- 1 position-3 year term, 1 position-remaining 2 year term: David Innis, Micah Vincent

S.U.B. Fund Trustee- 1 position-3 year term: Brian Taylor

J.A.T.C. Trustee- 1 position-3 year term: Corey Bash

Union Trustee- 1 position-3 year term: Brian Taylor

Entertainment Committee- 2 positions-1 year terms: Sgt-At-Arms- 1 position-1 year term: Micah Vincent

Recording Secretary- 1 position-remaining 2 year term: David Innis, Micah Vincent

ABSENTEE BALLOTS: For absentee ballot procedures and information refer to Article XX, Section 13 and 14 of the International Constitution and Bylaws.

J.A.T.C. COORDINATOR: Applications are being taken for the position of J.A.T.C. Coordinator. Interested parties should submit a resume to the J.A.T.C. Coordinator, Curt McGlone, before December 10, 2021 for consideration.

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held Saturday, Dec. 11, 2021. The event will take place at Laurel Manor Banquet Center in Livonia.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment.

Abatement Workers Local 207 TAYLOR - There are a lot of upcoming projects slated for early winter so be prepared for work during a time when traditionally work is slowing down.



KEVIN MEAGHER

Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement.

Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Winter outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic, filling out on-line renewals is the way to go. They are processing much quicker than traditional mail-in applications.

We are looking at scheduling a new initial class for January, please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher Saturday, January 18th at 8:00am

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

—Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 25 cont'd

Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within (30) days of receipt of said State Unemployment check.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing your information. Lately, we have been experiencing some incorrect information being provided to our members.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



IBEW Local 557

**SAGINAW – Union News-Brothers and Sisters**, hope everyone had a wonderful Thanksgiving with their families. It's that festive time of year when we adopt a family for Christmas. If you can find it in your heart to give, please do. There are families who are less fortunate and could use anything from household cleaning items to presents for their kids. No gift is too small.

With the holidays coming up, Christmas and New Years both fall on a Saturday. These holidays will be observed on the Friday's before, and all work is to be paid at double-time scale. Members should look for their new BCBS health cards that can be used at the beginning of the year.

**MEMBERSHIP MEETINGS-** Our next meeting will be Dec. 7 at 5:30pm. This will be our Annual Christmas Party with catered food and service pins will be handed out. Masks are suggested but not required. We would like to send out a friendly reminder that **If you are feeling ill, please keep your brothers and sisters safe and stay home.** We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. **Please think of others, and use common sense.** This is an effort to keep our membership healthy and now there is no fear of discipline on the part of the apprentices.

**MICHIGAN INITIATIVE-** Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

**UNION HALL OPERATIONS-** If you have any questions or issues, our Business Hours are M-F 7-4:30pm. Holiday hours; we will be closed Friday Dec. 24, and Friday, Dec. 31 in observation of the holidays.

**BOOK SIGNING-** Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

**WORK OUTLOOK –** The Dow Job and Jolt Credit union are moving along as expected. Conti continues to pick up work inside HSC. And Mary Free Bed is winding down and expected to be completed soon.

**HEALTH CARE –** The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP-** Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP-** Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany

(Continued next column)



IBEW 275

**COOPERSVILLE –** Dear Brothers and Sisters, On behalf of the officers and staff of Local 275, we wish everyone a safe and happy holiday season!!

As the holiday season is now in full swing, please be mindful of your surroundings as you gather with family and friends. I know that minimalizing close contact at family gatherings may be difficult, but we must try to keep ourselves and others as safe as possible.

The next regular membership meeting is scheduled for Tuesday, December 21<sup>st</sup>, 6pm at the Union Hall. We plan to have our traditional Christmas dinner after business is closed, so please come with an appetite! Also, this meeting will be a great opportunity to cash in any remaining volunteer reward points for IBEW swag. If you would like to find out how many points you have, please call Geoff at the Hall. Please note that points earned in 2021 will not carry over for next year.

The job outlook for the Local remains slow to steady with no large layoffs projected. We have had sporadic calls coming in so please call the recorder every night if you are interested in getting back out to work. If you are interested in traveling for work, please call the Hall for up to date traveling info. If you are interested in salting, contact Geoff or Walt for more info.

Please remember that re-sign is the 10<sup>th</sup> through the 16<sup>th</sup> of each month. If your re-sign is not in by the 16<sup>th</sup>, you will be rolled off the Book. You may contact Sue at the Hall if you need assistance. You may email to [gyonkers@ibew275.org](mailto:gyonkers@ibew275.org) or re-sign on our website [www.ibew275.org](http://www.ibew275.org).

Dues for 2022 are \$42.90 per month. Please make adjustments when making payments through the mail and automatic bank payments.

At the time of this writing, the following members are three months or more behind in dues: **Robert Akers, Thomas Butler, and Kevin Wynn.**

Regular meetings for the EWMC and RENEW committees are every month on the 4<sup>th</sup> Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

**Holiday closings:** we will be closed Dec 24 (Christmas Eve) and Dec 31 (New Year's Eve).

### IBEW 557, con't

your Health Care benefits.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

**STAY CURRENT ON DUES**—Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielectrical.health.org](http://mielectrical.health.org)

*In Solidarity, Breanna DePottay Press Secretary*

*"The world is wide, and I will not waste my life in friction when it could be turned into momentum."*

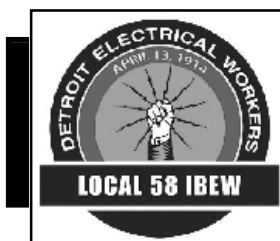
—Frances Willard (1839 - 1898)

*"The shoe that fits one person pinches another; there is no recipe for living that suits all cases."*

—Carl Jung (1875 - 1961)

*"Enquire not what boils in another's pot."*

—Thomas Fuller (1608 - 1661)



## IBEW LOCAL 58

IBEW 58

**DETROIT - The next General Membership Meeting** will be held on Tuesday, Dec. 21, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

LOCAL 58 HOLIDAY OFFICE HOURS 2021-2022  
**DAY OFFICE HOURS**

Friday, Nov. 26, 2021, 7:30am - Noon, DISPATCH ONLY No Dues

Friday, Dec. 24, 2021, 7:30am- Noon, DISPATCH ONLY No Dues  
Monday, Dec. 27, 2021, 7:30am - 4:00pm. LIMITED OFFICE STAFF

Friday, Dec. 31, 2021, 7:30am- Noon, DISPATCH ONLY No Dues  
Monday, Jan. 3, 2022 7:30am -4:00pm, LIMITED OFFICE STAFF  
**WEDNESDAY, DEC. 29 1:00PM - LAST DAY TO PAY DUES ON APP**

**THURSDAY, DEC. 30 - LAST DAY TO PAY DUES IN PERSON**  
**VACATION FUND:** Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, Direct Deposited into your checking or savings accounts, on or around Nov. 22, 2021. Please check the listed contributions from your employers with your pay records for accuracy.

A list of contributions may be obtained from the Benefit Office Website, [www.ejwb.org](http://www.ejwb.org) by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

**ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES Oct. 29, 2021.** You may check your Stored Value utilization history by logging on to [www.pncpaycard.com](http://www.pncpaycard.com) and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

**Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroitieitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center, 586-751-6600.

**Local 58 Dues Information:** The Dues Office will be closed Dec. 24 and Dec. 31. Dues will need to be paid by Dec. 29 if you use the APP/Website. Any payments made after that will need to be called to the Dues Department by Dec. 30<sup>th</sup> at 4:00 PM. Thank you and Happy Holiday!

**Local 58 Motorcycle Group:** Group meetings have moved to the 3<sup>rd</sup> Tuesday of the Month @ 5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ [aanderanin@gmail.com](mailto:aanderanin@gmail.com) or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

**Local No. 58 Benevolent Fund:** The next Benevolent Fund meeting will be Tuesday, Dec. 7, 2021, 5 pm.

**Local No. 58 Benevolent Fund's 19th Annual Ken Fitzhenry Fund Raising dinner party** is on Super Bowl Sunday, Feb. 13, 2022. More information to come about tickets and prizes. For a discounted price on items at ABC Warehouse call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

**Members of the Community Service Committee:** The next meeting will be Tuesday, Dec. 14, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2<sup>nd</sup> and 4<sup>th</sup> Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get

involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

**Members of the Entertainment Committee:** Please Join us Sunday, Dec. 5, 2021 for the Local 58 Annual Christmas Holiday Party! We will be hosting a Drive Thru Holiday Giveaway event for our members and families. It will be from 11:00 am until 3:00 pm, please see the new Local 58 app for more details. The Entertainment Committee is asking for volunteers to help on Friday, 12/3/21 at 4 pm to fill stockings and move toys. Also, EC needs volunteers on Sunday morning 12/5/21 starting at 8 am for set up. The next meeting of the Entertainment Committee will be Tuesday, Dec. 14, 2021, following the Community Service Committee meeting that starts at 5:30 pm.

**EWMC of Southeastern MI –** The next chapter meeting is scheduled for Monday, Dec. 20, 2021 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community?

Thank you to everyone who participated in the Gobble Gobble Giveaway raffle. There were five pairs of tickets given away to the Lions' annual Thanksgiving Day game. All funds raised will help with our annual coat drive to help keep area kids warm this winter.

The Thanksgiving Day Tailgate will be here at the Hall. The EWMC IDOS (International Day of Service) on Saturday, Nov. 20, 2021 was a big success. We were distributing coats to the community as St. Suzanne Cody Rouge was passing out turkeys and food baskets. Because of all of the donations we know that the kids in the community will be fed and warm this winter.

Thank you to all who gave and to all of the volunteers who helped out. We are back to doing in person meetings at the union hall.

We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

**The RENEW Committee meeting** will be on Tuesday, Dec. 28, 2021 at 5:00 PM.

**The Safety Committee meeting** will be on Monday, Dec. 13, 2021 at 5:30 PM.

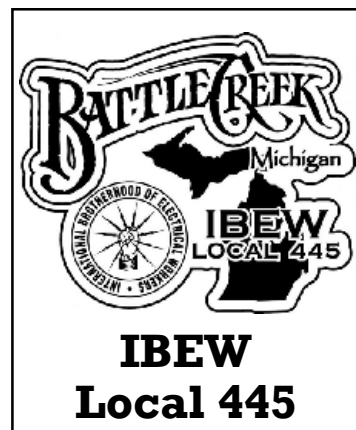
**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

**The Political Action Committee (PAC)** meets the 1<sup>st</sup> Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

**Local 58's Women's Committee**—Our next regular meeting is Thursday, Dec. 23 at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates. Thank you to everyone who helped make trunk or treat a success and showed up to decorate our spot and hand out candy.

The 2nd coin in the "she needed a hero" challenge coin set is still available for purchase, please contact committee chairs or Felicia Wiseman at the hall. All proceeds from the coins go towards the ARC Scholarship Applications for the ARC Scholarship are in the process of being updated and will be available in January. You can Email us at: [58WomenSccommittee@ibewlocal58.org](mailto:58WomenSccommittee@ibewlocal58.org), or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

(Continued next column)



IBEW Local 445

**BATTLE CREEK –** The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

**The State of Michigan Electrical License Renewal –** to renew your Electrical License you can visit: <https://aca-prod.acecla.com/LARA/Default.aspx> and sign-in with your username and password. No code updates are required for the 2022 License.

**The First Aid/CPR Training** is December 13, 2021 right after the Union Meeting. Please verify your expiration date on your card and attend. We will be having another in the Spring 2022.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

**The Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

**Local Website**—Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.

### IBEW 58, con't

**IBEW LOCAL 58 Retirees Association:** Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. Due to the Christmas Party, we have cancelled the December meeting. The next board meeting is Jan. 12. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our monthly Meetings. Remember masks are still required within the union hall, temperatures are taken upon entering, let's keep everyone's well-being in mind.

If you haven't paid your dues for 2021 or are ready to pay your 2022 dues which are \$8 per person, per year, associate members are \$4 per year, per person, send your check to Ray Owen Stay in touch with one another, and enjoy the Autumn Season here in Michigan. If you haven't gotten your vaccination yet, get that done! Remember to keep your hands clean! Stay safe and take good care!

**The Retirees Annual Florida Luncheon** is Tuesday, Feb. 22. Held at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Arrival time is 11:30 a.m., and lunch is served about 12:15 p.m. Cost for tickets is \$25 per person. The menu choices are: Chicken Cordon Bleu; Broiled Tilapia; Pot Roast w/ mashed potatoes; Rolls, ice tea, coffee and dessert (cake) included. Please make your selection and mail with a check to; Syl Ludwic, 3491 Capland Ave, Clermont, FL 34711. Reservations, please contact Syl Ludwic at (352) 250-1178 or [sludwic@gmail.com](mailto:sludwic@gmail.com)

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Rick Westenberg.  
**Members that have Passed Away:** Joseph Konopka Jr., Pension member, 62 Year IBEW membership, Father to JIW's Joseph & Kenneth Konopka, Father-in-law to Pension member Mark Kalbaugh, Grandfather to Apprentice Inside Wireman Jeffrey Price; Annabelle Scott, Mother to JIW, Business Representative of IBEW, Local 58 Tim Scott; Kevin "Beefy" Volkman, Journeyman Inside Wireman, Cousin to JIW William Volkman, Nephew to the late JIW Donald Volkman; Karen Youschuk, Wife to JIW George Youschuk.

We extend our sincere sympathy to the families on their loss.

*"Be you in what line of life you may, it will be amongst your misfortunes if you have not time properly to attend to pecuniary [monetary] matters. Want of attention to these matters has impeded the progress of science and of genius itself."*  
—William Cobbett (1763 - 1835)



IBEW Local 948

**FLINT –** Our December Union Meeting will be held on Monday, December 13<sup>th</sup>, 2021 at 6:00pm.

Our December Executive Board Meeting will be held on Monday, December 20<sup>th</sup>, 2021 at 4:30pm.

The Retiree Club Meetings will be every 1<sup>st</sup> Tuesday of the month at 9:00am AND the 3<sup>rd</sup> Tuesday of the month at 8:00am – Elections will be held at the November 2<sup>nd</sup> meeting at 9:00am.

Local 948 Retirees Club would like to thank its outgoing officers for their hard work and dedication to the retirees group.  
**President:** Jay Freeman  
**Secretary:** Lee Swick  
**Treasurer:** Tommy Thompson

We would like to congratulate our new incoming officers and wish them well.

**President:** Bob Siebecker  
**Secretary:** John Mason  
**Treasurer:** Craig Duso

Do not forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ [http://local948.org/job\\_referrals/](http://local948.org/job_referrals/) Gregory Remington Business Manager

**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

*"One ought, every day at least, to hear a little song, read a good poem, see a fine picture, and if it were possible, to speak a few reasonable words."*

—Johann Wolfgang von Goethe (1749 - 1832)

*"There art two cardinal sins from which all others spring: Impatience and Laziness."*

—Franz Kafka (1883 - 1924)

*"One of the best rules in conversation is, never to say a thing which any of the company can reasonably wish had been left unsaid."*

—Jonathan Swift (1667 - 1745)

*"Charm and nothing but charm at last grows a little tiresome. It's a relief then to deal with a man who isn't quite so delightful but a little more sincere."*

—W. Somerset Maugham (1874 - 1965)

*"Eliminate something superfluous from your life. Break a habit. Do something that makes you feel insecure."*

—Piero Ferrucci

*"Everybody likes a kiddie, but nobody lends him money."*

—Arthur Miller (1915 - 2005)

*"Whenever you have an efficient government you have a dictatorship."*

—Harry S Truman (1884 - 1972)

*"When Alexander the Great visited Diogenes and asked whether he could do anything for the famed teacher, Diogenes replied: 'Only stand out of my light.' Perhaps some day we shall know how to heighten creativity. Until then, one of the best things we can do for creative men and women is to stand out of their light."*

—John W. Gardner (1912 - 2002)

*"A schedule defends from chaos and whim."*

—Annie Dillard



**IBEW  
Local 252's  
column –  
See Page 10**



**IBEW  
LOCAL  
906**

**IBEW LOCAL 906  
UPPER PENINSULA –  
MEETINGS.**

**MARQUETTE UNIT** – First  
Tuesday

**IRON MOUNTAIN UNIT** –  
Second Tuesday

**ESCANABA UNIT** – Second  
Wednesday

Unit meetings are being held  
for the remainder of this year. All  
meetings will begin at 7:00 local  
time. Please check the above  
schedule for the meeting date in  
your area.

The following members re-  
ceived service pins:

**5 Years.** Zane Paquet,  
Joshua Parrett.

**20 Years.** Eric Lovern, An-  
thony Klenov, Brent Daley.

**40 Years.** Douglas Ander-  
son, Gary Palosari.

**45 Years.** Len Bal, Robert  
Reiten.

The Pension Board of Trust-  
ees has set a new rate for the  
coming year. The new pension rate  
will be \$7.10 per hour (50 cent in-  
crease) effective Jan 1<sup>st</sup>, 2022. Ad-  
ditionally they have increased the  
payout for previous years from  
\$50 to \$56 for active members.  
Also the 2022 plan year will be  
paid at \$62.

The Labor Management  
Committee has met and provided  
a proposal to improve the start-  
ing wages for the first 3 punches  
of the apprenticeship. The first  
punch will start at 50% instead of  
the 40% now listed in the CBA.  
Additionally all apprentices will  
receive 75 cents per hour above  
the pension contribution rate  
which will go into their suppl-  
emental account. This proposal is  
being voted on at the unit meet-  
ings. If approved the increase  
would go into effect Jan. 1, 2022.

There are several larger  
projects being bid in the jurisdic-  
tion. MTU has a \$40 million  
project. NMU has a \$22 million  
project and several smaller  
projects coming out. The Soo  
locks at \$500 million has been bid  
and we are awaiting the results.  
There are many smaller projects  
U.P.-wide that are out there in-  
cluding Mackinac Island with  
work for the winter. The solar farm  
in Garden is an open call with 5/  
10's and spotty overtime plus a  
\$75 PER DIEM.

IBEW 906 went to arbitration  
with a case concerning Verso and  
the elimination of core work jobs.  
This has been a lengthy process  
which includes picking an arbi-  
trator, putting together exhibits  
(400 pages) for the hearing, call-  
ing witnesses (cross examining  
the company witnesses) and pre-  
senting facts and statements per-  
tinent to our case.

It is now in the hands of the  
arbitrator for a decision. Many  
thanks to International Repre-  
sentative Koerschner for his help  
and guidance on this complicated  
issue.

A reminder that the monthly  
dues are \$40.00. We have received  
some at the old rate of \$39.00 and  
a few members are overpaying.  
This makes the bookwork diffi-  
cult. Please, if you have a service  
that pays your dues monthly in-  
form them of the correct amount.

Please remember that ad-  
dress changes and phone  
changes along with new addi-  
tions to the families need to be  
passed on to the Hall and the  
Pension and Health Plans.

If you have any information  
you would like to see noted in  
this article or something you be-  
lieve should be published please  
email the Hall with your request.  
lbeiw906@gmail.com

"Victory attained by  
violence is tantamount to a defeat,  
for it is momentary."  
-Mahatma Gandhi (1869 -  
1948)

# IBEW LOCAL 692

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN**

IBEW Local 692

**BAY CITY – Union Meeting.**  
The December monthly  
membership meeting will be held  
inside at 6:00 P.M. on **Monday,  
Dec. 6, 2021.** Please be prepared  
to socially distance and also  
bring a mask.

**Executive Board Meeting.**  
The December Executive Board  
Meeting will be held at 6:00 P.M.  
on **Monday, Dec. 20, 2021.**

**Message from the Business  
Manager.** Please remember it is  
our responsibility to always have  
our dues slip current and on our  
persons at all times. This is our  
"Ticket" to the middle class. If  
asked, it is our responsibility to  
show.

**Work Report.** The work pic-  
ture continues to be steady for  
our local contractors. We are still  
looking for that one big project  
that will get our traveling Brothers  
and Sisters back home where  
they belong. Zone 2 continues to  
be quite busy for the amount of  
man power that we have avail-  
able. If you are interested in work-  
ing in Zone 2, please contact  
Brother Brian Klele. Open calls  
have been a pretty common oc-  
currence.

The jobs our signatory con-  
tractors are performing in our ju-  
risdiction are as follows:

Work on the two Bay City  
bridges will begin this week with  
a large-scale remodel of the Lib-  
erty bridge followed by the con-  
struction of a new Independence  
Bridge in the spring. Master Elec-  
tric has secured the new Meijer  
in West Branch as well as the new  
Isabella County Jail in Mt. Pleas-  
ant. The Meijer project is under-  
way and had its first job call last  
week. The new jail is seeing some  
delays, we will keep you posted.

Master has also secured the  
stadium lighting project at Dow  
High School in Midland along  
with Wise Guy Farms in Loomis.  
Ted's Electric was awarded the  
Bay County lift station project.  
John's Electric has moved most  
of their man power over to Mid-  
Michigan Hospital in Alpena.

Clements Electric has fin-  
ished work on the Monitor Twp.  
Fire Department and also the Bay-  
Arenac ISD bus garage. Work  
continues for them at multiple  
marijuana dispensaries and the  
new Drift in Bay City. Countyline  
Power has secured the Mackinaw  
City lift station and the  
Roscommon Airport. Countyline  
has also secured a nice project at  
the Cheboygan Wastewater Plant  
and hired a Foreman off the out  
of work list.

Consumers Energy is slow at  
the Karn but does have a nice  
project bidding at the service cen-  
ter on Wilder Road here in Bay  
City. Northern Valley Electrical  
has the LaFarge PLC upgrade.  
They also continue work on the  
camera system in the Straits.

Nelson Electric out of Local  
557 has secured a nice project at  
two of the high rises in Bay City.  
They are currently waiting on  
material. There are also a large  
number of solar projects that are  
slated for our jurisdiction. Solar  
work continues to be a bit of a  
unicorn (people love to talk about  
it, but you never see it).

Wilkinson Mineral and SK  
Siltron both have large projects  
coming up in the local with J.  
Ranck securing a large portion of  
that work. Ranck is on site at SK  
Siltron with rumors that Escon  
may also have a piece of work out  
there. The timeline of the Wil-  
kinson projects continues to be  
a bit of a mystery as well.

Rest assured both organiz-  
ers and myself are working very  
diligently to secure whatever  
work is being bid in our jurisdic-  
tion for our membership. Work  
remains good in Detroit, Ann Arbor,  
Kalamazoo, Marquette, and Lan-  
sing. Please contact the hall if you  
would like to sign any books.

**In Solidarity, Ryan Charney  
Business Manager / Financial  
Secretary**

**Organizers Report.** 692's  
Organizing team continues to  
reach out to unrepresented work-  
ers in our jurisdiction about the  
benefits of joining the IBEW.  
Zone 2 continues to be a priority  
as we anticipate larger-scale  
projects coming to the area over  
the next few years. The ability to  
provide adequate manpower to  
these projects will only  
strengthen our contractors'  
chances of securing this work.

Two new contractors have  
signed a letter of assent with 692  
to secure work in our northern  
region. They are Cunningham  
Electric out of Kalkaska and  
Northern Power out of

Mancelona. We look forward  
to working with these new contrac-  
tors to supply them with skilled  
labor while they perform work in  
our jurisdiction.

Bay City commissioners re-  
cently adopted a Responsible  
Contracting ordinance that will  
ensure projects funded by tax-  
payers are completed by repu-  
table firms. Responsible Con-  
tracting language prioritizes cri-  
teria such as workplace safety,  
the utilization of a local work-  
force, and adhering to li-  
censing and permitting require-  
ments when awarding contracts  
on larger-scale construction  
projects and city contracts. No  
longer will cost be the only cri-  
teria when considering contractors  
looking to secure work in the city.

Please continue to let us  
know if you have any questions  
about upcoming work or if you  
notice any projects that you think  
we should be aware of.

Brian Klele 989.252.9225  
Brendon Baranek 989.327.4131

**Union Dues.** Dues can be  
paid via phone, on-line, by mail  
or automatic withdrawal from  
your bank account. *Please note  
when using a credit card for pay-  
ments there will be a 2% charge  
applied.*

**2022 Dues:** Monthly \$41.20  
• Quarterly \$123.60 • 6 months  
\$247.20 • Yearly \$494.40. **To avoid  
a reinstatement fee, please re-  
member to keep your dues current.**

**Local 692 Retirement Party.**  
The retirement party originally  
scheduled for May 2021 has been  
postponed to **March 11, 2022.** It  
will be at the DoubleTree in Bay  
City. Please mark your calendars  
and make every effort to attend this  
great event to honor our retirees!

**Retirees Lunch.** The next  
retiree's lunch will be held on  
**Thursday, Dec. 16** at 1 PM at  
Cooans Irish Hub located at  
1004 N. Johnson in Bay City.

**Renew.** It is the goal of the  
RENEW committee to increase  
younger members' involvement  
in their local union. These young  
men and women are driven to  
make a difference within our ranks.  
From brainstorming on ways to  
help out the community to talk-  
ing about what they would like  
to see in the next contract, plan-  
ning events and fundraisers, or  
simply discussing the issues that  
affect the next generation of elec-  
trical professionals the most, RE-  
NEW covers it all. If you are a  
member in good standing, 35  
years old or younger and would  
like to participate in 692's RENEW  
committee, please contact Jacob  
(989.316.6811) or Cody (989.  
600.4643) for more information.

**Fringe Benefits.** RE-  
MINDER: if you have recently  
been married, divorced, had chil-  
dren, etc. make sure your benefi-  
ciaries have been updated ac-  
cordingly. Beneficiary forms can  
be obtained from the hall.

**REMINDER:** If you contact  
the Health Plan Office about go-  
ing on short term disability, it is  
important for you to notify the  
Hall as well. A copy of your pa-  
perwork will need to be submit-  
ted to the Hall for your file. This  
will also freeze your position on  
the out of work list.

**Important links & numbers**  
IBEW Local 692, 989-684-4510  
www.ibew692.org  
Health Plan, 517-321-7502  
www.mielectrichealth.org  
Michigan Pension Fund  
517-321-7502  
www.michiganelectrical.org

First time logging in, use  
your Social Security Number in  
the "ID Box"



**IBEW**

**Local 131**

*Serving Southwest Michigan  
Since 1916*

IBEW Local 131

**KALAMAZOO –** The next  
**General Membership Meeting**  
will be held on Dec 6th at 6 p.m.  
The next **Executive Board**  
meeting will be held on Dec. 20th,  
at 5 p.m.

We ask that those coming to  
the Local Union to conduct busi-  
ness please wear a face covering,  
unless fully vaccinated.

**Work Outlook:** The work  
outlook is strong. We expect to  
have a busier than usual winter  
continuing into the spring. If you  
are aware of interested electrici-  
ans working in our jurisdiction,  
please have them visit  
www.poweringkalamazoo.com or  
call the office.

The LMCC has launched a  
new website www.powering  
kalamazoo.com. This website will  
be used to highlight local signa-  
tory contractors and used as an  
organizing tool. Follow us on  
Facebook @poweringkalamazoo,  
Twitter @PoweringKzoo,  
Instagram @powering  
kalamazoo, and LinkedIn @pow-  
eringkalamazoo. Please feel free  
to share the wage calculator fea-  
ture of this site.

**If you believe we do not have  
your email address or correct  
cell phone number, please email  
Christine at cbohms@ibew  
131.com**

**Dues pricing** - The price for  
dues in 2021 is \$40/month. If  
you're unsure about your bal-  
ance, please call the Hall for the  
exact amount or email Christine.  
If your dues ticket reads paid  
through Nov. 2021, your dues are  
not current; please contact the Hall.

We have finalized our au-  
tomated dues reminders; these re-  
minders will be sent ahead of pos-  
sible late dues. You may receive  
a message via text or email if you  
have not tendered your most cur-  
rent I.O. Dues payments. Dues  
payments can also be made  
online; to log in, use your Last  
Name and Card Number.

**We have also now integrated  
Death Benefit and Retirement pay-  
ments into the online portal, you  
should expect to start seeing them  
accounted for in your month dues  
payments, both at the window and  
in the form of online payments.**

Life events happen, and  
we'd always like to make sure you  
have updated beneficiary forms.  
If you're questioning whether  
yours is up to date, stop on down  
to the Hall to get new documents.

If you're interested in receiv-  
ing updates from the Hall, please  
email Christine at cbohms@  
ibew131.com to get your email  
address added.

**Retirements:** Congratula-  
tions to the following retiring  
members: Adrian DiVisser, July  
2020. Michael Chaddock, May  
2020. John Magnan Jr., May 2020.  
Robert S. Davis, June 2020. Roger  
Clark, March 2020. Patrick Klocke,  
May 2020. Keith Moore, April  
2020. William Slater, July 2020.  
Thomas Vrobel, August 2020.  
Peter Spreitzer, August 2017. Joe  
Haskins, May 2021.

**Condolences:** Brother James  
Stewart passed on January 17<sup>th</sup>,  
2021. Brother Gary Yack passed  
on January 31<sup>st</sup>, 2021. Brother Wes  
Smith passed on March 29<sup>th</sup>, 2021.  
Brother Adam Russell passed on  
April 22<sup>nd</sup>, 2021. Brother James  
Wynn, passed on April 14<sup>th</sup>, 2021.  
**(Continued next column)**



**IBEW  
Local 498**

*"Powering Northern Michigan Since 1949"*

IBEW Local 498

**TRAVERSE CITY – Meet-  
ings.**

**Regular E Board**- The next  
regularly scheduled E-Board  
meeting is set for Friday, Dec. 10,  
2021 @ 6pm.

**Regular Meeting** – Sched-  
ule is 7pm Friday, Dec. 10, 2021.  
We will put the Solidarity Picnic  
before the Regular meeting on  
hold for now due to Covid.

**Health Plan Update** – Please  
be advised that at the last health  
plan meeting it was decided to  
implement the "HPA." What that  
means is that if you are one of  
the Health Plan participants that  
have been notified about what to  
do to keep your prescription ben-  
efits the same and have not yet  
done anything to sign up, you  
will be responsible for up to 50%  
of your prescriptions.

**Dental Update** – It was de-  
cided at the last health plan board  
of trustee meeting to move our  
dental coverage over to Delta  
Dental. We will be adding Class  
III coverages, and increasing the  
Class II & III max per year benefit  
to \$1200 instead of \$1000 per par-  
ticipant. These changes are at  
no additional cost!! The change  
is planned for a Jan. 1, 2022 start  
date. So be on the look out for  
new cards in the mail from Delta  
Dental. For retirees there will be  
no change in cost. Just and in-

## IBEW 131, con't

Brother Wenford Abbs passed  
March, 11<sup>th</sup>, 2021. Brother Thom-  
as Morgan passed on May 10<sup>th</sup>,  
2021. Brother Russell Pomeroy  
passed on May, 31<sup>st</sup> 2021. Broth-  
er Chris Mortimore passed on Au-  
gust 30<sup>th</sup>, 2021.

All Memorials (members and  
members families) and full obitu-  
aries can be viewed on the  
website under the Memorials Tab.

**FROM THE APPRENTICE-  
SHIP:** \*\*Code Update Classes:  
it is now required for Journeyman  
to pay in advance to hold your  
spot in the Code Update Class.  
We require 48 hours' notice for  
cancellations if you need to re-  
schedule for another available  
Code Update Course.\*\*

Please visit our website  
www.kalamazoojtc.com or stop  
in to sign up for the Code Up-  
date Class. Sept. 3, 2020. Call  
Nicole at 269-388-4434 with any  
questions.

**Drug Test Renewals:** Please  
keep track of your drug test expi-  
ration date through www.safe2  
work4you.com. It is your respon-  
sibility to stay current on your  
drug test. Please contact Nicole  
(269) 388-4434 to get your au-  
thorization form printed for you to  
pick up. If you don't want to  
come to the Hall to pick it up,  
please email Nicole and request  
your form to be emailed to you.  
office@kalamazoojtc.com.

**Organizing:** As much tech-  
nology as we use to track non-  
union electricians in our jurisdic-  
tion, often, our best resources are  
you, the members. If you see a  
non-signatory in the area work-  
ing at a location, please let the  
Hall know.

**Retirees:** A Christmas Lun-  
cheon will be provided to Retire-  
es on Dec. 14 at 11:30 a.m. The  
location: Martell's, 3501  
Greenleaf Blvd, Kalamazoo, MI  
49008. **Please RSVP to the hall  
269-382-1762**

*"United we Bargain; di-  
vided we beg."*

**Brian O'Donnell  
Business Manager/Financial  
Secretary**

crease in the benefits. Every-  
thing should work as it did or  
better than with (BCBSM)Blue  
Cross Blue Shield.

**Habitat Update** – The  
Kalkaska house is back on the  
schedule to be the next home to  
be wired. Our Renew Committee  
has stepped up and will be tak-  
ing over these duties. A big  
thank you to Brother Shaime  
Kuczynski and Brother William  
Lee for leading the way.

**Christmas Party** – The  
Christmas and Santa Party have  
been cancelled due to covid.  
Please keep yourself healthy and  
hopefully we can plan a picnic  
this next summer.

**Officers, Executive Board,  
JATC & Renew Committee of  
IBEW Local 498- Thank you for  
your service:** George Shumar,  
President; Dylan O'Dwyer, Vice  
President; Ryan Lautner, Record-  
ing Secretary; Jesse Barnhart,  
Treasurer; David Fashbaugh,  
Business Manager; Robert  
Everett, Executive Board; Glenn  
Stein, Executive Board; Michael  
Jean, Executive Board; Josh  
Brown, Executive Board; Michael  
Ciszewski, Executive Board;  
Timothy Kelly, Executive Board;  
Jayson Cudney, Examining  
Board; James Pierce, Examining  
Board; Joseph Zionskowski, Ex-  
amining Board; Matthew Ockert,  
Examining Board; Miles Sepke,  
Examining Board; Scott Ostlund,  
Alternate to the International  
Convention; Shaime Kuczynski,  
Renew Committee; William Lee,  
Renew Committee; James Pierce,  
JATC; Dylan O'Dwyer, JATC;  
Mason Morrow, JATC; Matt  
Ockert, JATC; Robert  
Gronostalski, JATC; Mark Griner,  
JATC; Douglas Rexroat, JATC.

**Email** – Please get an email  
address to the hall so we can get  
info out easier and faster, thanks.  
You can email your address to the  
hall at ibew@local498.net. Please  
put your name in the subject.

**Contracts** - We have up-  
dated Inside Wireman Contracts  
available at the hall.

**Resale Items** – A new order  
of Local 498 shirts are in now.  
Stop by to get one while we still  
have your size! We also have  
Local 498 Beanie Hats for resale.  
Proud Union Home signs are in  
and available at the hall. Free to  
members in good standing.

**Service Pins** – Service Pins  
are still available at the union hall  
for those members who have not  
received them. Stop by and get  
yours today!

**Email Addresses** - Any mem-  
ber that would like to have Local  
498 forward communication to  
them from the International, Lo-  
cal 498, AFL-CIO or the Building  
Trades, to help stay informed to  
current events, politics, con-  
tracts, work, etc. Please call or  
email your current email address  
to Local 498 at ibew@local498.net  
Thank you!

Important numbers for you to  
write in your address book:  
MEEHP (Health) 1-855-633-4584  
or 1-517-321-7502 Fax# 1-517-321-  
7508  
MEEPP (MI Pension) 1-517-321-  
7502  
(New address Michigan Pension  
and Health Plan)  
TIC International Corporation,  
6525 Centurion Drive, Lansing,  
MI 48917  
NEBP 1-301-556-4300  
NEAP 1-301-556-4300  
IO Pension 1-202-833-7000  
**DUES RATES**  
Jan 1, 2021 – No increase. Still  
remains \$140.10/Quarter



**Over 40 years of quality  
Administrative Services**

**To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts  
are with you. Rest assured knowing that BeneSys is working hard on your behalf while we  
navigate these difficult circumstances together.**

**THE FULL SERVICE BENEFITS ADMINISTRATOR**

- Health and Welfare Plans
- Defined Benefit Pension Plans
- Defined Contribution Pension Plans
- Claims Processing
- Supplemental Unemployment Plans
- HRA's, HSA's, FSA's
- Vacation Plans
- Eligibility Processing
- Trust Fund Accounting
- VEBA Administration
- Web Applications
- COBRA Administration
- HIPAA Compliance

With over 800 experienced and technical professionals on  
staff, BeneSys stands ready to assist Trustees in providing  
exceptional service to Plan Participants. BeneSys has clients  
across the U.S. and 23 regional office locations.

- |                |                    |                 |
|----------------|--------------------|-----------------|
| Boston, MA     | Milwaukee, WI      | San Diego, CA   |
| Bridgeton, MO  | Omaha, NE          | San Ramon, CA   |
| Columbia, MD   | Phoenix, AZ        | Seattle, WA     |
| Denver, CO     | Pleasanton, CA     | Troy, MI        |
| Des Moines, IA | Portland, OR       | Washington, DC  |
| Hagerstown, MD | Riverport, MO      | West Covina, CA |
| Las Vegas, NV  | San Jose, CA       | Youngstown, OH  |
| Louisville, KY | Salt Lake City, UT |                 |



**IBEW Local 252**  
**ANN ARBOR – CHRISTMAS EVE:** With Christmas falling on a Saturday this year, the Friday before Christmas (Christmas Eve) will be observed as a double time holiday. Please have a safe and happy holiday season!

**BESURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

**TRAINING CLASSES 2021: All classes start at 5 p.m.**  
**1. CPR/First Aid:** Dec. 7 & 14  
**2. Lifting & Rigging:** Mondays, Dec. 6, 13, 20, 27, Jan. 3.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

**Rockin' for the Hungry/ Motts Kids:** We are once again supporting charitable drives for Food Gatherers and Mott Children's Hospital. This is a great cause that IBEW members, NECA, and electrical contractors have been supporting for over 17 years. Please help if you are able. We will be accepting donations at the Union Hall until Dec. 3, 2021. Please make donations by cash or check payable to Food Gatherers or Mott Kids.

**Union 4 Life Pheasant Hunt:** We are looking for interested parties to start a new pheasant hunt charity event for Union 4 Life. The hunt would be held anywhere from December-March at Ringneck Ranch in Hanover, MI. The hunt would cost \$260 and include a European Tower Shoot with 10 birds 50/50 mix, 15 stations that can take up to 30 people, and a steak and potato dinner. A traditional hunt can be scheduled if less than 20 people are interested. Please contact Joe Jarecki (734) 770-5114 if you have any questions or are interested in attending.

**Christmas Party:** The Local's Annual Christmas party is hosted by the Renew Committee and will take place at the Union Hall on Saturday, Dec. 11, The party will begin with hors d'oeuvres at 6:30 p.m. and dinner at 7:30 p.m. BYOB. A donation of \$30 per couple/ \$15 for single is requested on or before Nov. 30 by check to IBEW LU 252. No charge for retirees. Look for your invitation and reservation card in the mail.

**Retiree's Card Game:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.  
**Retiree's Breakfast:** The Retiree's Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**MUST DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**RETIREMENT:** The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

**UNION DUES FOR 2022:** Effective Jan. 1, 2022 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.  
**DUES PAYMENTS** – Please look at your dues receipt. If your dues paid through date shows 9/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now.

**Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, December 31, 2021.**



## Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

**DETROIT** – The next membership meeting is scheduled for December 21, 2021 at 7:00 p.m. It will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Membership gold cards- Congratulations!  
 Dino Ricciuti-25 Years  
 Jasen Thompson-25 Years;  
 Arthur Adkins-30 Years  
 Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and he can be reached by email: parrishhill514@yahoo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: [www.micementplastertraining.com](http://www.micementplastertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: [www.opcmiami.org](http://www.opcmiami.org)

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: [www.mustonline.org](http://www.mustonline.org) Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:** You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: [www.retirement.wellsfargo.com](http://www.retirement.wellsfargo.com) or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

**PLASTERERS AND CEMENT MASONS.** It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND (Continued next column)**



## Bricklayers and Allied Craftworkers

**BAC Local 2**  
**WARREN/LANSING – DECEMBER 2021 CHAPTER MEETINGS**

**METRO DETROIT CHAPTER:** Tuesday, December 07, 2021 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

**ANN ARBOR CHAPTER:** Tuesday, December 07, 2021 at 7:30 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

**KALAMAZOO CHAPTER:** Thursday, December 09, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

**LANSING CHAPTER:** Monday, December 13, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

**MARQUETTE CHAPTER:** Monday, December 20, 2021 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, December 28, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

**TRAVERSE CITY CHAPTER:** Wednesday, December 15, 2021 at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686

**MARK YOUR CALENDAR:** The Local 2 Christmas Party (good standing members only) will be held on **SATURDAY, December 4, 2021** at the Burton Manor located at 27777 Schoolcraft in Livonia 48105 (on the south side of the I-96 service drive between Middlebelt and Inker roads). The doors for this event will open at 5:00 pm. We look forward to seeing you on December 4, 2021!

**DEATHS REPORTED.** Our sincere condolences to the family and friends of **Brother Gerald Petoskey** (Bricklayer, Stone Mason & Welder) who passed away on November 24, 2021. Brother Petoskey had been a member for 67 years.

Our sincere condolences to the family and friends of **Brother Jeffrey Regan** (Bricklayer) who passed away on November 25, 2021. Brother Regan had been a member for 5 years.

**CRAFTWORKERS NEEDED.** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS.** Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

**ASPEEDY RECOVERY.** A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

**\*IMPORTANT CHANGE Regarding Union Dues\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!

**UPDATE - BAC LOCAL 2'S TRAINING CENTERS.** Both Local 2 Training Centers are open to our members. Please contact

our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT IMI TRAINING CENTER.** To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

**METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at [http://bit.ly/Apprentice\\_Worksheets](http://bit.ly/Apprentice_Worksheets). If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: [detroittrawel.com](http://detroittrawel.com)

**LANSING TRAINING CENTER.** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

**MEMBERSHIP ASSISTANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK.** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS.** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**BAC 2 MI TEXTING PROGRAM.** We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

-texting **2MI** to **877877**  
 -You'll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**PENSION AND HEALTH INSURANCE INFORMATION.** Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtt.org)

Detroit & Vicinity Health Insurance (800) 435-4080 or (248) 828-6000 (dvtt.org)

BAC Holiday/Vacation Fund (248) 813-9800

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

## Cement Masons 514, continued

**COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

*"Insanity: doing the same thing over and over again and expecting different results."*

– Albert Einstein (1879 – 1955), (attributed)

*"Doing a thing well is often a waste of time."*

– Robert Byrne



## Michigan Painters District Council

**District Council 1M**

**Business Manager:** Robert Gonzalez

**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.  
**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

**Local Union 312**

**Business Rep:** Tim Schwerin  
**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.  
**Place:** 1473 N. 30th St., Galesburg, MI 49053

**Local Union 514**

**Business Rep:** Scott Mikulen  
**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.  
**Place:** 7920 Jackson Road, Ann Arbor, MI.  
**Web site:** [www.iupat-local514.org](http://www.iupat-local514.org)

**Local Union 826**

**Business Rep:** Rocky Ackerman  
**Meeting date:** 2nd Thursday of every month at 5:30 p.m.  
**Place:** 3115 Joyce St. Burton, MI 48529

**Local Union 845**

**Business Rep:** Fred Frederickson  
**Meeting date:** 1st Thursday of every month at 7 p.m.  
**Place:** 419 S. Washington Avenue, Lansing, MI 48933

**Local Union 1052**

**Business Rep:** Jake Fluty  
**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.  
**Place:** 3115 Joyce St., Burton MI 48529

**Local Union 1803**

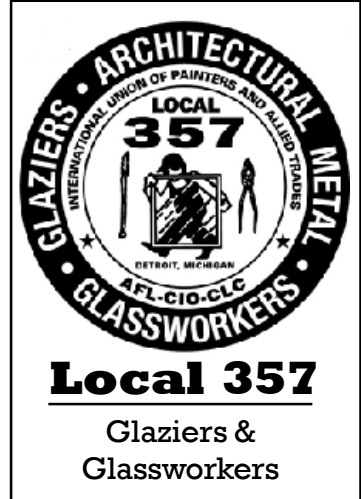
**Business Rep:** Josh Ovalle  
**Meeting date:** 4th Tuesday of every month at 5:30 p.m.  
**Place:** 7677 Midland Road, Freeland, MI 48623.

**Local Union 2352**

**Business Rep:** Jeremy Haviland  
**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

**Local Union 2353**

**Business Rep:** Keith Anderson  
**Meeting date:** 3rd Thursday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.



**Glaziers & Glassworkers 357**

**WARREN** – Our next regular scheduled union meeting will be on Monday Dec. 6, 2021 at 6pm. We will have food and drinks immediately following the meeting.

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is **(Continued next column)**

*Self-esteem is the reputation we acquire with ourselves.*  
 – Nathaniel Branden

Painters DC 1M

Dear Members,

**DC1M WEBSITE:**

[www.iupatdc1michigan.org](http://www.iupatdc1michigan.org)

**DC1M FACEBOOK:**

[www.facebook.com/iupat1m](http://www.facebook.com/iupat1m)

**DC 1M UNION CARDS\***

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

**ROBERT WARREN OFFICE:**  
**GONZALEZ** (586)552-4474 extension 100

**Freeland Office:** (989) 695-6888

**FTI of the GREAT LAKES UPGRADE CLASS (CAS LEVEL 2 FULL STATUS)**

The Finishing Trades of the Great Lakes is planning to hold a CAS Level 2 Full Status class the week of 1/16/2022. The applications for the CAS Level 2 Full Status are available on the DC1M website [www.iupatdc1m.org](http://www.iupatdc1m.org) for download or members may Director of Training Shawn Oneill and have one emailed to you.

These applications must be filled out entirely and submitted no later than **November 29, 2021**. The CAS Level 2 Interim class will no longer be supported.

Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at [dot@iupatdc1m.org](mailto:dot@iupatdc1m.org)

**PAINTERS DISTRICT COUNCIL IM SMART PHONE APP.** Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

**GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

**OUT OF WORK/BACK TO WORK:** To keep work placement efficient, please

notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New

job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

## Local 357, con't

Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

– Business Rep- Don Stepp



## Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

**WARREN** – The next General Membership Meeting will be held on Tuesday, Jan. 4, at 6:30 p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting  
 Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4 and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



## Local 80 Sheet Metal Workers

### Sheet Metal Workers Local 80

**SOUTHFIELD** – This paper serves as official notice for all meetings and elections.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for December 28, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

**EXECUTIVE BOARD MEETING:** The next Executive Board meeting is scheduled for December 21, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

**UNION HALL REGULAR HOURS:** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**RETIREE MEETING SCHEDULE:** Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining

2021 meeting will be held on Monday December 20, 2021. All meetings will start at 12:30 pm.

Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

**TRUSTEE NOMINATIONS: OFFICIAL NOTICE:** At the December 2021 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2022. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2022 through January 2025. Your dues must be current if you would like to be nominated.

**HOLIDAY HOURS:** In accordance with Article VI Section 2, the union hall will be closed on the following days: Thanksgiving, Christmas Eve in observance of Christmas & New Year's Eve in observance of New Year's day.

**SUB CHANGES:** As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

**Effective immediately** you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

**CONDOLENCES:** Our condolences go out to the family of retired member Fred Chasey. Fred passed away on November 14, 2021. He was a 54 year member of Local 80.

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Stephen Morgan, William Lane, Leon Roach, Louis Velarde Jr., Anthony Iapalucci, Nick Koppinger, Joel Borgula, Cameron Taylor, Keith Viau, Todd Hull, Michael Luedtke, Sean Mulligan, Kevin Muraszewski, James Smith, Carl Martuscelli, Dennis Kijewski, Joseph Verbit, Eric McPherson and Stephen Korbiak.

**DUES GIFT:** As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1<sup>st</sup> of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse, to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

**ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure (Continued on Page 12)**



## Local 7 Sheet Metal Workers

### Sheet Metal Workers Local 7

**LANSING – NOTICE.** This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, December 1, 2021 at 6:00 p.m.

\*Zone 1- December 9<sup>th</sup>-6:00 p.m.

\*Zone 2-December 14<sup>th</sup>-6:00 p.m.

\*Zone 3- December 8<sup>th</sup>-6:00 p.m. (Saginaw)

\*Zone 3- December 2<sup>nd</sup>-6:00 p.m. (Traverse City)

\*Zone 4- December 7<sup>th</sup>-6:00 p.m.

\*Zone 5-December 3<sup>rd</sup>-6:00 p.m.

**NEWS:** Local No. 7 – Union Hoodies are now available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

**Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.**

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting “SMART” to 90975.

**ZONE 1 Info:** Work is strong in the Zone 1 Area and looks to continue. Please remember to call

James or Eric with your employment status if you become laid off. Apprentices please remember to inform Ryan at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in upgrade classes, please contact Ryan Lehmann at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

#### ZONE 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1pm at Rocky Top, 1900 Lansing Ave, Jackson, MI 49202.

#### In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in Zone 2 remains good with just a few members off. Please contact me if your employment status changes and always keep up on your dues. If your mailing address changes please contact me and the Lansing Hall. The Lansing Hall number is (517) 882-4064 The Christmas party is December 14th at VFW Post 3195, 5209 Grand Haven Road, Norton Shores MI. I hope to see you there. **Work safe and Thank You Mike Adams**

#### ZONE 2 TESTING FOR NEW WELDING CERTIFICATIONS

Nov 20 & Dec 11

**Michigan Sheet Metal Training & Apprenticeship will soon be conducting on-site testing at no out-of-pocket cost for Local 7 Members interested in becoming AWS-certified welders. Testing will take place at the Fruitport Training Center, 5815 S. Dangi Rd., beginning at 7:00 AM on Saturday, Nov. 20th, and Saturday, Dec. 11th. Registration will be first come, first served, and capacity is limited to 10 welders each day. Register at least 14 days in advance by sending an email stating your name, preferred testing day and welding process to be certified to DScarlavai@gmail.com or call Coordinator Darek Scarlavai at (231) 288-6325.**

**ZONE 3 Info: (Saginaw)** Happy Holidays, Work in the Zone 3 Saginaw area remains a little slow still. We will be doing Welding certs probably in January in Flint so please call the training center and get your name on the list so we know how many guys are interested. If you have a new phone number or changed your address please call me (989-225-0095) or the Lansing office to make those changes. Hope to see everyone at the Dec 8th meeting/Christmas party in Freeland. Next Retirees meeting is Dec 7th at the Ponderosa on Wilder Rd in Bay City. **Thank you and be safe, Joe Dotson**

**ZONE 3 Info: (Traverse City)** Work in our area is starting to pick up. Thanks to those who have updated mailing addresses and phone numbers as we have a couple of projects starting in December. If anyone knows of anyone wanting to get into the trade, contact me. We are looking for interest in a basic service class, there will be a mailing coming soon. Our December meeting/party will be on December 2<sup>nd</sup>, 6:00 pm at the Mill Pond Event Center, looking forward to seeing a good turnout at our next meeting. **Regards, John Amalfitano**

**ZONE 4 Info:** Work in Zone 4 continues to stay steady with 12 members off with six traveling. The Christmas party is December 7th at the training center in Flint, hope to see everyone there. **Happy Holidays. Your Brother, Larry Kinzie**

**ZONE 5 Info:** I hope everybody had a wonderful Thanksgiving. Congratulations to Augie Warner and his family on the birth of his second grandson. Our condolences go out to Jim Wheeler and his family on the loss of his father. Work in the area remains steady so if you're laid off please contact me so I can add you to the out of work list. **Respectfully Greg Faust**

**SASMI Information – Zone 3 and 5: Underemployment** – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes:** All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:  
**Samuel Fuller** (Business Manager/Financial Secretary-Treasurer) 517-882-4064

**Eric Farrington** (Agent-Lansing/Jackson) 517-242-3223

**James Callahan** (Agent-Battle Creek/Kalamazoo) 269-569-9200

**Mike Adams** (Agent-Grand Rapids/Muskegon) 616-299-3752

**Joe Dotson** (Saginaw) 989-225-0095

**John Amalfitano** (Traverse City) 231-590-1112

**Larry Kinzie** (Agent-Flint) 810-836-3552

**Greg Faust** (Agent-Upper Peninsula) 906-372-9288



## Local 292 Sheet Metal Workers

### Sheet Metal Workers Local 292

**TROY – MEETING NOTICE:** The next general membership meeting will be held on Wednesday, **December 8, 2021.**

Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

The **E-Board/Stewards** meeting is scheduled for **December 28, 2021** at 6:00 pm at the Union Hall.

**CHILDREN'S CHRISTMAS PARTY:** Due to the COVID-19 pandemic, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe and healthy, it is in the best interests of our membership and their families to cancel the party for this year. We look forward to 2022 when we can resume this wonderful event.

#### UNION HALL HOLIDAY HOURS:

Christmas Eve, December 24, 2021 ~ Close at 12:00 Noon

Christmas Day, December 25, 2021 ~ Closed

New Year's Day January 1, 2022 ~ Closed

**LOCAL 292 ONLINE STORE:** We are excited to announce our brand-new merchandise online store. Purchased items will be shipped directly to you. Access through [SheetMetal292.com](http://SheetMetal292.com) at the online store tab or <https://sheetmetalwork-ers292.itemorder.com/sale>. Check it out!

**ADDRESS UPDATES:** If you move, please contact the union hall to update your address.

**RETIREE NOTICE:** What a wonderful time it's been visiting and catching up with everyone. For all those traveling to places warmer, please stay safe in your travels. Everyone staying put here in Michigan, please stay warm! Looking forward to seeing everyone in the new year. Have a safe, healthy and happy holiday season!

Please contact Gary Simon at [jsimon49@comcast.net](mailto:jsimon49@comcast.net) if you would like to be added to the **retiree email list.**

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online ([sheetmetal292.com](http://sheetmetal292.com)).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**OUT OF WORK:** If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION:** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website – [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**NOTARY PUBLIC:** For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

**THE 4 PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

**Attention all Welders!** We are looking for any member interested in a Saturday welding classes December 4<sup>th</sup>, 11<sup>th</sup>, 18<sup>th</sup>.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

*"Far better it is to dare mighty things, to win glorious triumphs even though checkered by failure, than to rank with those poor spirits who neither enjoy nor suffer much because they live in the gray twilight that knows neither victory nor defeat."*

–Theodore Roosevelt (1858 - 1919)

### CASH FOR SCRAP METAL

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8300 Dix (corner Lonyo)  
[detroitironandmetal.com](http://detroitironandmetal.com)  
**(313) 841-5100**



## Local 25 Iron Workers

### Iron Workers 25

**NOVI – December Vacation checks:** checks have been mailed Nov. 30 and dated Dec. 4, 2021. Please call the Union Hall if there are any issues. Please be sure to allow proper mailing time from the US Postal Service!

**The Iron Workers Annual Children's Christmas Party is Cancelled due to the recent surge in Covid. We regret having to make this decision.** We wish all our Members and their Families a very Merry Christmas and a safe & prosperous New Year!

The Union Halls will be closed for the Holidays on Thursday, Dec. 23, Friday, Dec. 24, Thursday, Dec. 30, and Friday Dec. 31, 2021.

**The Union Meeting for December is cancelled.**

**January's Union meeting will be Monday, Jan. 31, 2022 at 7:00 pm.**

**BY-LAW(S) Proposals** will be due in the Novi Union Hall ON OR BEFORE 4:00 pm Feb. 28, 2022. If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 2/28/2022. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday, Feb. 28, 2022 at 7:00 pm. This union meeting will be the first Reading of any proposed by law(s). PLEASE MAKE A NOTE OF THIS.

**The second Reading of any proposed by law(s) will be during March's Union meeting Monday March 28, 2022. The third Reading will be during April's Union meeting Monday, April 25, 2022.**

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS—download the APP if you haven't done so yet!

**MUST Drug Testing:** Many of the Urgent Care sites also perform Covid Testing with people waiting in their cars to be seen. After each person is tested for Covid, the staff is required to disinfect the area and that takes additional time. So just because you do not see a lot of people in the lobby of the urgent care facility does not mean a member will be MUST drug tested quickly. Always plan ahead before your MUST expires, and it might be a good idea to call the facility to see what their wait time is for the particular time you wish to drug test.

**Steward meeting(s):** The Lansing Christmas open house meeting will be Monday, Dec. 6, at 4 pm. The Flint Christmas open house meeting will be Wednesday, Dec. 15 at 5:30 pm. The Saginaw Christmas meeting will be Dec. 23 from 4:00 pm to 8:00 pm. The Downriver Christmas open house meeting will Friday Dec. 17 at 4:30 pm at the Steelworkers Hall, 11424 W. Jefferson Ave. River Rouge MI. The Grand Rapids New Years' open house meeting will be Jan. 10 at 5 pm., at the Masonic Temple 233 Fulton Street E. Grand Rapids 49503.

**Travel Service Dues:** Doby has been increased to \$10 per week effective Jan. 1, 2022. This is per the International Circular Letter No. 873 and per the 44<sup>th</sup> Convention of the International. This is effective of all Unions across the USA.

**Stewards' Notes:** 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

**Those members unable to attend Awards Night will have their pin award mailed. If you live nearby, feel free to stop by the Novi office. Otherwise, we expect to mail pins out by the end of November.**

**The 2022 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. All COMPLETED applications must be turned in by March 15, 2022.** Call the Novi Union Hall 248-344-9494 to get one mailed to you.

These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

**Pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

**CREDIT/DEBIT CARD processing for Union Dues:** Pay via our APP or website www.ironworkers25.org. The 24/7 phone number is 866-635-2826.

WE ARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic.** The Wixom Training Center – Phone: 248-960-2130.

**Apprentices: Mandatory Apprentice Meeting, Saturday, February 26, 2022 @ 10:00 am at the Novi union hall.** Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies.

Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

**To view classes at the Local 25 Apprenticeship School,** please go to the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule has been added to the website. Please call the school to make up days.... Do not just show up and expect to be allowed to stay.

**The Iron Workers' Local 25 Retirees' Club** Board of Directors will meet on Tuesday, Dec. 7<sup>th</sup> in Novi at 9 am. The Novi Chapter Retirees meeting will be Tuesday, Dec. 21 in Novi at 10 am. All are welcome. The West Michigan Chapter Retirees will have breakfast on the first Tuesday of each month at 9 am. Located at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

**The Bay City Chapter Retirees** quarterly meeting will be Thursday, Jan. 20, 2022 at the Bay City American Legion Post 18, 700 Adams Street, Bay City, MI 48708 starts at 1 PM. All are welcome.

**The Downriver Chapter Retirees** breakfast will not meet until Friday, Jan. 28, 2022 at Mom's Restaurant, 2691 Fort St., Trenton, MI 48183, starting at 9 am. This will be our official quarterly Downriver Chapters Retirees meeting and breakfast. All are welcome. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

**In Memory:** Brandon Dougherty #1591443 was a Pro- (Continued next column)



## Local 149 Roofers & Waterproofer

### Roofers 149

**DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting.** The regular membership meeting is scheduled for Tues, Dec. 7, 2021 at 7:00 p.m.

**Executive Board meeting.** The next Executive Board meeting is scheduled for Tues., Dec. 28, 2021 at 6:00 p.m.

**2021 Vacation and Holiday Fund Surplus Payout.** This only applies to Detroit participants who received a vacation check in July 2021. This year the Vacation and Holiday Surplus Payout will be in the amount \$0.04 per worked hour from 6/1/20 through 5/31/21. Checks to be mailed out to Detroit participants on Dec. 3, 2021.

**2020/2021 Commencement Ceremony.** An invitation has been sent to the Sisters and Brothers regarding the 2020/2021 Commencement Ceremony luncheon. Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

**Retiree's Association.** Mark your calendar, the annual Retiree's Christmas and Holiday Luncheon is scheduled for Saturday, December 11, 2021. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 11, 2021, from 9:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

Retiree's Association dues are \$30.00 per year (Spouses of deceased members need not pay yearly dues). Association dues can be paid at the luncheon, or by contacting the Union Hall.

The Retiree's Association will also be holding nominations for Officers and Trustees on Saturday, December 11, 2021.

If you are a retired 149 member and are interested in joining the Roofers & Waterproofer LU 149 Retiree's Association, please contact Business Manager Brian Gregg at 313-961-6093.

(Continued on Page 14)



## Local 80 Sheet Metal Workers

(Continued from Page 11)

**you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

**2022 SAVE THE DATES:** Local 80 Golf Outing – July 16

Local 80 Picnic – August 13<sup>th</sup>

**TRAINING CENTER NEWS.** Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience:

**Trade Math Instructor** – A strong understanding of mathematics and experience in using it in the sheet metal trade.

**AutoCAD Instructor** – Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

**Reading Plans & Specifications Instructor** – Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092.

**Apprenticeship Entrance Exam.** The Entrance Exam for the April 2022 Sheet Metal Workers' Local 80 Building Trades Apprenticeship class is scheduled for the fourth week of January, 2022. The deadline to apply is January 21. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 4, 2022. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

**Upgrading Classes.** The Winter 2022 term of upgrading class will begin the week of January 17, 2022. Building Trades

### Local 25, con't

bationary member who passed away Nov. 13, 2021 at the age of 25. He was with the ironworkers 2017-2018; then joined again in August 2020. Chris Rivett #1016021 passed away Nov. 21, 2021 at the age of 69 and 42 years in the Trade. He is survived by son IW Scott Rivett #1214544 and many other friends and family in the Ironworking Industry.

**Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (11/29/2021 12:00 pm E.S.T.).



## Local 36 Elevator Constructors

### Elevator Constructors 36

**DETROIT – ALL MEMBERS ARE INFORMED** that our next regular Membership Meeting is planned for Monday, January 24, 2022, at 5:30 pm. The December 2021 meeting was cancelled due to the Holidays. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

**Attention all Apprentices,** monthly OJL forms are now online at NEIEP which must be completed before the 9<sup>th</sup> day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Any apprenticeship certifications missed, or non-current can be retaken if we can build a class as part of continuing education program through NEIEP. CPR/First-aid OSHA, Scaffolding, are available to all members though some classes may require fees. Go to the NEIEP website for the status of your apprenticeship. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship. The Local is seeking Instructors for NEIEP, anyone interested please contact the Hall.

**Attention all Members,** a Motion was made to have a picnic this summer at our October meeting and was passed by the body at the November meeting, save the date of July 30<sup>th</sup>, 2022. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. The Local also has some committees that NEED members to run/assist. Safety, Organizing, Golf outing and Picnic, please call the hall! Local elections are coming in the new year, members' participation keeps the Local moving in a positive direction.

**2022 Quarter Dues Cards** were sent to All Members. These cards are to be used when paying your next quarter dues. International Dues will increase beginning January 1, 2022, in accordance with the Constitution and By-Laws of the International, Article IX, Section 1. The increase will be included in all due's payments. Your next quarter card is to be in hand by the 1st of January 2022 as per the International Constitution and By-Laws Art. XV sec. 1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall. Check your recent pay stubs for proper Holiday pay and hours.

**All Members,** Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you, the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

**Reminder,** keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work! Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

**All Members,** you are obligated to keep current with the Local – your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

The officers from the Local Wish all a Happy Holiday Season!

"Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity."

–George S. Patton (1885 - 1945)

"Young people are in a condition like permanent intoxication, because youth is sweet and they are growing."

–Aristotle (384 BC - 322 BC),

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# Uncertain future for Build Back Better plan

(Continued from Page 1)

the bill, and took a House floor-record eight hour and 32 minute speech to do so. He called the measure “another unnecessary spending binge. Enough with Washington waste. Enough with the fraud, Washington abuse and Washington corruption.”

Biden originally proposed a Build Back Better plan north of \$3 trillion, but that was whittled down after negotiations with Manchin and Sinema and other moderates.

The Infrastructure Act has significant spending on the nation’s “hardware” – roads, bridges, rail, pipe replacement and internet connectivity.

The Build Back Better plan is more into “software,” with heavy investments in child care, preschool education for 3 and 4-year-olds, paid parental leave, and elder care.

According to the White House, the BBB would deliver two years of free preschool for every 3- and 4-year-old in America, give more than 35 million families a major tax cut by extending the expanded Child Tax Credit, and expand access to high-quality home care for older Americans and people with disabilities.

The plan includes the largest effort to combat climate change in American history, cutting a greenhouse gas pollution by well over one gigaton by 2030. The plan would cut taxes for 17 million low-wage workers by extending the expanded Earned Income Tax Credit, expand affordable health care coverage, reduce premiums for more than 9 million Americans by extending the expanded Premium Tax Credit, deliver health care coverage to up to 4 million uninsured people in states that have locked them out of Medicaid, and expand Medicare.

“IBEW members are celebrating,” said IBEW President Lonnie Stephenson. “Should this become law, for the first time in the history of our nation, all working people would have access to affordable childcare, early childhood education programs, tax fairness, and critical home care services for the oldest among us.”

“This legislation would also hold accountable employers who create unsafe and hazardous work environments, or refuse to pay their workers what they are owed. “The Build Back Better Act would also bring us closer to achieving President Biden’s climate goals while creating more good jobs in the renewable energy and transportation sectors” and keeping nuclear power plants open, too, the IBEW leader said. Those jobs “will come with strong labor protections that ensure working people earn living wages and are safe on the job.”

The nonpartisan Congressional Budget Office estimates that enacting this legislation would result in a net increase in the deficit totaling \$367 billion over the 2022-2031 period, although the Biden Administration said additional revenue would be generated by allocating additional funding for tax enforcement.

Some of the offsets include the imposition of a 15 percent minimum tax on the profits of corporations that report over \$1 billion in profits to shareholders, higher taxes on individuals earning more than \$10 million (+5 percent) and \$25 million (+3 percent) and a higher tax on corporate stock repurchases, among others.

The U.S. Chamber of Commerce liked the Infrastructure Act. Not so much the Build Back Better “reconciliation bill” before the Senate. “We are fighting against the reconciliation bill because it’s bad for the economy and bad for business,” Neil Bradley, the Chamber’s chief policy officer. “We fought for the infrastructure bill because it was good for the economy and good for business.” The business community fears greater inflationary pressure, higher budget deficits, and potentially greater strains on the nation’s supply chains if the BBB is adopted.

A statement from North America’s Building Trades Unions said “this historic investment will take unprecedented steps forward by creating middle class jobs in the renewable energy sector, increasing labor protections and penalties for low road contractors and offering working families more access to pre-apprenticeship programs, affordable childcare, early childhood education programs and elder care.”



**BRICK AND STONE WORK** at the Wencel home, as well as interior tile installation, are being contributed by volunteer members of the Bricklayers and Allied Craftworkers Local 2 and Laborers 1191. Shown here (l-r) are Jim Ritchie of BAC Local 2, Scott Redlin (retired Laborers 1191), Raul Zamarrin, Tim Murray, Don Bruning, and (not pictured) Aaron Pistor of Local 2.

## ‘Significant flaws’ with utility marking, new survey finds

There are significant flaws with the current 811 utility location system, according to a new survey of construction firms that perform any kind of underground excavation released last month by the Associated General Contractors of America.

Most contractors say that calling 811 often leads to inaccurate line marking and that utility firms are often very slow in coming out to even do locate and mark their underground lines.

“Construction firms are doing their part to avoid hitting utility lines, but the current 811 system appears to be badly flawed,” said Stephen E. Sandherr, the AGC’s CEO. “Fixing the 811 system will go a long way in protecting the safety of construction crews and the communities near these utility lines.”

Ninety-nine percent of contractors are familiar with their local 811 systems and the requirements for when and how to use those systems before excavating, the survey found. But 73 percent of respondents reported weaknesses in the 811 process. Seventy-eight percent of firms who found weaknesses said the biggest problem is the lack of accurate utility locating by utility owners and operators. And 56 percent of firms with concerns about the 811 system identified slow utility owner and operator response times as a significant weakness.

## Fitters make piping showcase

(Continued from Page 1)

disciplined curved and straight pieces of uniformly spaced stainless steel pipe.

We have pointed out building trades artistry numerous times in these pages, and it’s usually highlighting the conduit-bending work of IBEW electricians. But the month-long project by Ortiz and the Texans on this application at the plant is more remarkable, for a number of reasons:

- The stainless pipe they’re bending is very expensive – about \$80 for a 20-foot section. “There are no mistakes allowed, the costs of waste are astronomical,” Ortiz said. And if a mistake is made, the fixes aren’t much cheaper: each pipe union costs about \$50 apiece. “We don’t like to have to pay for unions,” he said.

- There are often multiple bends per pipe – at least six in some places. “If you’re good you can hopefully do it without using a union,” Ortiz said. “But you have to plan everything carefully, with your addition and subtraction, and keeping everything on center. If that first bend it out of whack, everything after that is going to be out of whack. And there really are no straight runs.”

- The pipe is shaped by hand, using a crank bender, and it’s a difficult material to bend. “It’s a hard material, and it’s a bear to bend,” Ortiz said. “It physically takes a lot of effort to do this.”

- Pipe banks totaled as many as 25 – meaning every pipe had to be 1.5 inches on center, and every hanger had to be perfectly placed.

- The team also had to uniquely bend the pipe to areas under the floor and through the equipment in order to feed the machinery.

Ortiz said the group of five other pipe benders were hired in from UA Local 211 in Houston, Texas, and they usually travel as a team around the country, performing these specialized tasks. “These guys travel together, and they’re rock stars,” Ortiz said. “They’re great at what they do.”

Ortiz, who served in the Marines, and has a second job as a boxing promoter and announcer, began his career in the pipe trades working nonunion. He said he worked in a number of states, and learned the pipe bending portion of his craft by working in automotive plant paint booths. He credits the influence of a “Russian engineer” he met during his travels with imparting his knowledge of and passion for bending pipe.

“I love tubing. We take pride in our work, and I’m pretty impressed with our work back here,” Ortiz said of the piping in that corner of Graphics Packaging. His group has since gone on to working at another part of the plant. “We’re a skilled union trade and our work has to look professional, and I think we did a nice job here.”

## Michigan ranks No. 34 in road quality, new fed money may help

(Continued from Page 1)

42.07 hours per year in peak hour traffic congestion, ranking 46th nationally.

- Michigan spends \$92,547 per mile of state-controlled road. Michigan is 32nd in total spending per mile and 35th in capital and bridge costs per mile.

- Michigan’s best rankings are in rural fatality rate (7th) and overall fatality rate (14th).

“To improve in the rankings, Michigan needs to improve its pavement quality, reduce its traffic congestion, and reduce its percentage of structurally deficient bridges. Despite not having a metro area that ranks in the top 10 for population, Michigan has the fifth worst traffic congestion in the country,” said Baruch Feigenbaum, lead author of the Annual Highway Report and senior managing director of transportation policy at Reason Foundation. “Michigan is one of the few states that could benefit from spending slightly more on its highway system to improve the overall condition.”

Michigan was one of only four states, including New Mexico, Ohio and South Carolina, to decline in the rankings by 10 spots or more.

Compared to our neighboring states, the report found that Michigan’s overall highway performance is worse than Wisconsin, Indiana, Ohio and Pennsylvania, but better than Illinois.

Gov. Gretchen Whitmer campaigned on “fixing the damn roads.” Her administration floated a \$3.5 billion bond issue to get the process started, and enhanced revenue from President Biden’s Infrastructure Act will pump \$7.3 billion into Michigan to fix roads and \$563 million for bridge replacement or repairs.



**THE WENCEL FAMILY** includes grandparents Debbie and Tom, behind the sign, and grandkids (l-r) Cara, Cayden, Jenna, Paige and Nina. They’re all looking forward to living in the added space in their home, hopefully by the end of the year.

## Union support helps retiree expand home for adopted kids

(Continued from Page 1)

about us. The goal for us is to make a comfortable home for our grandkids. They have lost both of their parents, we want to make this process as seamless as possible for them.”

Wencel, who worked on a number of big construction projects in the Detroit area as an active member of the old Painters Local 1401, is a handy sort who has done much of the work himself. But he also made the decision to contact anybody and everybody he has known and asked for donations of free, or low-cost, labor, materials and know-how so that he can provide an adequate home for his expanded family. The five children range in ages four to 13.

The process began when an architect produced, without charge, blueprints for the couple to proceed with their project. In November 2020, Laborers Union members started the work by removing the existing roof, and Wencel immediately replaced it with a watertight, temporary roof reusing much of the existing lumber and donated materials and labor.

Mild weather at the end of last year helped progress on the project. Tom established a non-profit 501(c)3 charity to solicit donations, and they came from all manner of sources. Union laborers, sheetmetal workers and electricians have all helped. So have big box stores contributing hardware and building materials.

The completed project will have a home with five bedrooms and 3.5 bathrooms. Wencel said while all the work won’t be complete, he is hoping to earn a certificate of occupancy for the new space by the end of this year.

Just some of the materials and hardware that have been contributed at or below cost, or no cost, include the home’s James Hardie siding and trim, sheet metal roofing, cement, windows, plumbing and HVAC.

The Sheet Metal Workers Local 80 Training Center committed its apprentices to installing a metal roof on the house. Last month, led by Local 80 instructor Sam Velez, third-year apprentices were at the site for several days, installing the donated roof, which requires multiple bends and cuts

and figuring out angles.

“These are HVAC guys, so we’re using this as an opportunity to give them some architectural training,” Velez said. “It’s nice to be able to give them some live experience. So this is two-fold: to give something back to the community to someone who needs the help, and to help show our apprentices the right way to install this material. This is a good job for that, everything is a uniquely cut piece.”

The roof and the some needed brickwork will complete the second phase of the project. The third includes needed interior work: carpentry, painting, plumbing fixtures, electrical, insulation, drywall, finish carpentry, hardwood flooring, ceramic tile and garage doors are needed.

Pledges for donated labor have come in from Painters District Council 1M, Plumbers Local

98, Bricklayers and Allied Craftworkers Local 2, and the Michigan Regional Carpenters Council.

“Over the years I’ve done what I could to help people who need it, and I’m sure that these people who have helped us get requests for assistance all the time,” said Wencel, who is also a Dearborn Heights council member. “This concept of giving back is such a blessing. The response has been awesome, and much appreciated. I like to say ‘it takes a village to raise a child’ and that saying couldn’t be more true than in our situation. A great big thanks and God bless you to all our union brothers and sisters. There’s no way we could have done this without all these tradespeople here to help.”

Wencel can be reached at (313) 598-5182. The family’s website is jaimes5kids.com

## Two more years for Michigan’s employment to hit pre-pandemic level, U-M report says

(Continued from Page 1)

personal income in Michigan has fallen by 11 percent from its peak in the first quarter of 2021 through the third quarter of the year. Still, the report said aggregate personal income in Michigan currently rests almost 5 percent higher than in the fourth quarter of 2019.

“We project steady growth to resume in 2022 and 2023. State personal income in 2023 is forecast to be 17 percent higher than its 2019 level,” the report said.

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For more information go to: bricklayers.org



**Operating at U of M**

A LOCAL 324 OPERATING ENGINEER operates an excavator while laying the groundwork last month at the new Clinical Inpatient Tower project in the University of Michigan's Medical Center. The ongoing earth work and foundation construction will support a \$920 million, 12-story hospital that will house The Pavilion at University of Michigan Health, which will include 264 private rooms capable of converting to intensive care, a neurological and neurosurgical center, high-level specialty care services for cardiovascular and thoracic patients, along with advanced imaging. Barton Malow is managing the 690,000 square-foot project, which is rising at East Ann Street and Zina Pitcher. The new adult inpatient facility is scheduled to open for patient care in the fall of 2025.

*"There is no revenge so complete as forgiveness."*  
- Josh Billings (1818 - 1885)

*"You must lose a fly to catch a trout."*  
- George Herbert (1593 - 1633)

*"It is equally offensive to speed a guest who would like to stay and to detain one who is anxious to leave."*  
- Homer (800 BC - 700 BC)

*"Be bold and mighty powers will come to your aid."*  
- Basil King



**Local 149  
Roofers &  
Waterproofers**

(Continued from Page 12)

**SHAME ON THE CARPENTER'S UNION LEADERSHIP!**

The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented. We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847 to make arrangements

**Website for announcements, news, and updates.** www.rooferslocal149.com

**Moving?** If you have a new address please let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**Union Dues.** Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have any questions please feel free to call the Hall at 313-961-6093

**MID-MICHIGAN AREA - Clio Office.** The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

**ARE YOU INTERESTED IN SITTING ON THE NEGOTIATIONS COMMITTEE?** Are you a strong advocate for yourself and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 11, 2022.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 11, 2022, or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, Jan. 10, 2022, at 5 pm.

For the collective-bargaining negotiating committee description, please contact Business Manager Brian Gregg at 313.961.6093.

**Mid-Michigan Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brother-

(Continued next column)



**Local 169  
Boilermakers**

Boilermakers Local 169

**ALLEN PARK** - The next Union meeting will be on Friday, Dec. 10, 2021, at 8:00 pm in Area One at the Boilermakers Local 169 Union Hall, 1755 Fairlane Drive Allen Park, MI 48101



**BOB  
HUTSELL**

Union Dues for 2021 are \$49.85 per month. Beginning Feb. 1, 2022, union dues will be \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - www.boilermakerslocal169.com- for more information.

**Retirees:** Retiree luncheons have resumed.

The Area One Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, Mi.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

With the holiday season upon us, I am encouraging every member to make safety a priority. There are many ways to ensure a safe and prosperous holiday. Utilize a designated driver, Uber, Lyft, or taxi, when consuming alcohol. Drive according to conditions during snow events. Make sure you are alert and awake for your early hour drives. While this advice may seem redundant, more than one of these issues has cost Local 169 members their life in the past. Please make every effort to keep yourself, and your fellow Union Brothers and Sisters safe during this holiday season.

Please make every effort to attend our annual Christmas Union Meeting, this December in Allen Park. Dinner and refreshments will be provided. Come out and enjoy some fellowship with your Union Brothers and Sisters during the holiday season.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries. As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

Retired members James (Jimmy) Frances and Larry Kelley recently passed away. Our thoughts and prayers go out to their families during this challenging time.

**Roofers 149, continued**

hood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 11/29/2021, 2:00p.m.  
-In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

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